

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
10 September 2020**

Virtual meeting

Name of registrant:	Marko Mirceta
NMC PIN:	16H0428C
Part(s) of the register:	Registered Nurse Adult – RN1- August 2016
Area of registered address:	England
Panel members:	Gillian Fleming (Chair, lay member) Godfried Attafua (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Charles Conway
Panel Secretary:	Rob James
Nursing and Midwifery Council:	Represented by Robert Rye, Case Presenter
Mr Mirceta:	In attendance and not represented
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer, which may include placement at one establishment through an agency.
2. You must not undertake medications management or medications administration unless under the direct observation of another registered nurse.
3. You must meet with your workplace line manager or supervisor every four weeks to discuss your conduct and clinical competence, with particular reference to your management and administration of medication and record keeping.
4. You must send us a report from your workplace line manager or supervisor with particular reference to your conduct and clinical competence, with particular reference to your management and administration of medication and record keeping before any NMC review hearing or meeting.
5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. It considered that this would give the NMC appropriate time to investigate and conclude the matter.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to **you** in writing.

That concludes this determination.