

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
10 September 2020**

Virtual Hearing

Name of registrant:	Veronica Margaret McDaid
NMC PIN:	85J0072N
Part(s) of the register:	Registered Nurse Adult Nursing (January 1989) Registered Midwife (August 1994)
Area of registered address:	Northern Ireland
Panel members:	Nigel Bremner (Chair, lay member) Sarah Hewetson-Grubb (Registrant member) Anne Brown (Lay member)
Legal Assessor:	Oliver Wise
Panel Secretary:	Melissa McLean
Nursing and Midwifery Council:	Represented by Dominic Bardill, Case Presenter
Miss McDaid:	Present and represented by Dennis Hamill, counsel, instructed by Thompsons Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your midwifery practice to Northern Health and Social Care Trust.
2. You must not be involved in any intrapartum care.
3. You must ensure that you are supervised at all times you are working as a midwife. Your supervision must consist of working at all times while being directly observed by a registered midwife of band 7 or above.
4. You must have fortnightly meetings with your line manager to discuss your performance, conduct and progress towards satisfactory completion of any action plan which your employer requires you to complete. These meetings should also discuss your approach to women with particular reference to your:
 - a) communication;
 - b) clinical skills;
 - c) respect, dignity, kindness and compassion;
 - d) understanding of informed consent.
5. You must provide a report to the NMC from your line manager before any review of this order commenting on your performance, conduct and progress towards satisfactory completion of any action plan which your employer requires you to complete. This should also comment on your approach to women with particular reference to your:
 - a) communication;
 - b) clinical skills;
 - c) respect, dignity, kindness and compassion;
 - d) understanding of informed consent.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting any employment as a registered nurse or leaving the employment of the Trust.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Northern Health and Social Care Trust.
 - b) Any organisation or person you work for as a registered nurse.
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Northern Health and Social Care Trust.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.
 - d) Any organisation or person you work for as a registered nurse.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.