

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
8 September 2020**

Virtual Hearing

Name of registrant: Sarah McCrone

NMC PIN: 02I0254S

Part(s) of the register: Registered Nurse
Mental Health – 15 September 2008

Area of registered address: Ayrshire

Panel members: Dr Howard Freeman(Chair, Lay member)
Yvonne Wilkinson (Registrant member)
Valerie Paterson (Lay member)

Legal Assessor: Tracy Ayling QC

Panel Secretary: Roshani Wanigasinghe

Nursing and Midwifery Council: Represented by Louis Maskell, Case Presenter

Miss McCrone: Present and unrepresented

Interim order directed: Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

1. *You must restrict your practice to working at NHS Ayrshire and Arran at Woodland View Hospital, Ayrshire Central Hospital, Kilwinning Road, Irvine, KA12 8SS*
2. *You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.*
3. *[PRIVATE]*
4. *You must meet with your line manager/mentor or supervisor every two weeks to discuss your performance and conduct. You must provide the reports of such meetings and its contents to the NMC prior to the next review hearing.*
5. *[PRIVATE]*
6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*

- c) *Telling your case officer within seven days of accepting any course of study.*
- d) *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*

- a) *Any organisation or person you work for.*
- b) *Any agency you apply to or are registered with for work.*
- c) *Any employers you apply to for work (at the time of application).*
- d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
- e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity*

9. *You must tell your case officer, within seven days of your becoming aware of:*

- a) *Any clinical incident you are involved in.*
- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Woodland View Hospital.*
- b) *Any current or future employer.*
- c) *Any educational establishment.*
- d) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months to allow the NMC time to conclude its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.