

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 9 September 2020**

Virtual Hearing

Name of registrant: Margaret Jurek-Zajdel

NMC PIN: 06G0050C

Part(s) of the register: Registered Midwife
Midwifery – 12 July 2006

Area of registered address: Essex

Panel members: Valerie Paterson (Chair, lay member)
Carolyn Roth (Registrant member)
Gillian Fleming (Lay member)

Legal Assessor: Lucia Whittle-Martin

Panel Secretary: Catherine Acevedo

Nursing and Midwifery Council: Represented by Alfred Underwood, Case
Presenter

Mrs Jurek-Zajdel: Present and represented by Aidan Carr, Burton
Copeland Solicitors

Interim order directed: Interim conditions of practice order (18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your midwifery practice to one substantive employer, or if working as a midwife through an agency, then at one placement.*
- 2. You must ensure that you are supervised by a registered midwife Band 7 or above, any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered midwife of Band 7 or above.*
- 3. You must work with your workplace line manager or supervisor to create a personal development plan (PDP). Your PDP must address the following:*
 - a) clinical decision making*
 - b) communication*
 - c) working as part of a team*
 - d) understanding and applying midwifery policies and procedures*

You must send the NMC a copy of your PDP within a month of commencing employment as a midwife.

- 4. You must meet with your workplace line manager or supervisor at least every 4 weeks to discuss your progress towards achieving the aims set out in your PDP.*
- 5. You must send the NMC a report from your workplace line manager or supervisor prior to any review hearing. This report must comment on your conduct and clinical performance and*

show your progress towards achieving the aims set out in your PDP.

6. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your NMC case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your NMC case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your NMC case officer within seven days of accepting any course of study.*
 - b) *Giving your NMC case officer the name and contact details of the organisation offering that course of study.*

8. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

9. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months because the investigation is in its early stages and will allow the NMC time to fully investigate matters.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.