

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
29 September 2020**

Nursing and Midwifery Council

Virtual hearing

Name of registrant:	Mrs Denise Ann Donaldson
NMC PIN:	88E0652E
Part(s) of the register:	RN1 – July 1991 V300 – September 2006
Area of registered address:	England
Panel members:	Mandy Renton (Chair Registrant member) Sarah Hewetson-Grubb (Registrant member) Wendy West (Lay member)
Legal Assessor:	Robin Ince
Panel Secretary:	Maya Hussain
Nursing and Midwifery Council:	Chris Harper, Case Presenter
Mrs Donaldson:	Present and represented by Jennifer Agyekum
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to The Parks Medical Practice (the Practice).
2. You must not work as Lead Nurse.
3. You must ensure that you are supervised by another registered clinician any time you are working. Your supervision must consist of a weekly meeting with a clinical mentor appointed by the Practice to discuss your conduct and clinical performance with particular reference to record keeping and case management.
4. You must send a report to from your clinical mentor to the NMC commenting on your conduct and performance before the next review hearing.
5. You must have your clinical records audited on a weekly basis by a clinician nominated by your manager until being deemed competent in the areas of record keeping and clinical case management.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]

9. [PRIVATE]

10. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep us informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a. Parks Medical Practice
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

This interim conditions of practice order is for a period of 18 months to allow the NMC to proceed with its investigation.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and you will be notified of the panel's decision in writing following that meeting.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.