

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
3 September 2020**

Virtual Hearing

Name of registrant:	Patricia Mandy Cronin
NMC PIN:	99I7238E
Part(s) of the register:	Registered Midwife (November 2002)
Area of registered address:	West Midlands
Panel members:	Nigel Bremner (Chair, lay member) Yvonne Wilkinson (Registrant member) Valerie Paterson (Lay member)
Legal Assessor:	Marian Killen
Panel Secretary:	Parys Lanlehin-Dobson
Nursing and Midwifery Council:	Represented by Scott Smith, Case Presenter
Mrs Cronin:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order – 18 months
Outcome of review:	Interim conditions of practice order confirmed

The panel decided that the current interim conditions of practice order remains appropriate and proportionate in order to maintain public protection and meet the public interest.

The panel was therefore of the view that the public would remain suitably protected by the continuation of the following conditions:

- 1) You must confine your midwifery practice to a hospital setting.
- 2) You must not undertake any midwifery practice which involves intra-partum care.
- 3) At any time that you are employed or otherwise providing midwifery services, you must place yourself and remain under the supervision of a workplace line manager nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, a registered midwife who is physically present on the same ward, unit or floor that you are working on.
- 4) You must meet with your line manager (or their nominated deputy) monthly to discuss the standard of your performance.
- 5) You must send a report from your line manager (or their nominated deputy) setting out the standard of your performance at least 14 days before any NMC review hearing or meeting.
- 6) You must notify the NMC within 7 days of any midwifery appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
- 7) a) You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the

individual or organisation offering the post, employment or course of study.

- b) You must within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement.
- 8) You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
- 9) You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (8) above, to them:
- a) Any organisation or person employing, contracting with, or using you to undertake midwifery work.
 - b) Any agency you are registered with or apply to be registered with (at the time of application) to provide midwifery services;
 - c) Any prospective employer (at the time of application) where you are applying for any midwifery appointment.
 - d) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Cronin's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Cronin or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, the panel will review the interim order at a hearing which Mrs Cronin will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider.

At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Cronin. The NMC will write to Mrs Cronin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Cronin in writing.

That concludes this determination.