

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
17 September 2020**

Virtual Hearing

Name of registrant: Shelley Cooper

NMC PIN: 94J1533E

Part(s) of the register: Registered Midwife
Midwifery – September 1997

Area of registered address: England

Panel members: Naseem Malik (Chair, Lay member)
Godfried Attafua (Registrant member)
Peter Cadman (Lay member)

Legal Assessor: Patricia Crossin

Panel Secretary: Amira Ahmed

Nursing and Midwifery Council: Represented by Amy Woolfson, Case
Presenter

Miss Cooper: Present and represented by Libby Anderson,
instructed by Thompson Solicitors

Interim order directed: Interim conditions of practice order (18
months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must confine your practice to one substantive employer. This employment can be obtained via an agency, but you must not work as an employee of any agency.
3. When working as a registered midwife you must not be the sole registered midwife on your shift.
4. You must meet weekly with your clinical line manager or supervisor to discuss the following:
 - a. [PRIVATE];
 - b. Your clinical performance and;
 - c. Your conduct
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
 - d. [PRIVATE]

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim conditions of practice order for a period of 18 months to allow the NMC to complete its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.