

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
23 September 2020**

Virtual Hearing

Name of registrant: Jo Brackley

NMC PIN: 0810794E

Part(s) of the register: Registered Nurse – Adult Nursing

Area of registered address: England

Panel members: Valerie Paterson (Chair – Lay member)
Winilda Ngoshi (Registrant member)
Wendy West (Lay member)

Legal Assessor: Hassan Khan

Panel Secretary: Vicky Green

Nursing and Midwifery Council: Represented by Richard Webb, Case
Presenter

Miss Brackley: Present and represented by Laura Bayley,
Counsel, instructed by the Royal College of
Nursing

Interim order directed: Interim conditions of practice order (18
months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your nursing practice to a single substantive employer. If the post is through an agency then the post should be for at least three months.
2. When administering medication, you must be directly supervised by another registered nurse.
3. You must work with your line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the following:
 - Medication administration and management.
 - Escalation of clinical concerns and working within your scope of practice.
 - Adherence to employer's policies.
4. You must meet with your line manager, mentor, or supervisor every two weeks to discuss your progress towards achieving the aims set out in your PDP, your conduct and performance.
5. You must send a copy of your PDP to your NMC case officer within 28 days of your commencement of employment.
6. You must send a copy of your PDP and a report from your line manager, mentor, or supervisor before any review hearing to your NMC case officer. The report must provide information about your

progress towards achieving the aims set out in your PDP, your conduct and performance.

7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.