

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
12 October 2020**

Virtual Hearing

Name of registrant: Mr Tapiwa Prosper Zhou

NMC PIN: 01I6425E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (30 September 2004)

Area of registered address: London
Howard Freeman (Chair, Lay member)
Winfilda Ngoshi (Registrant member)
Kiran Gill (Lay member)

Legal Assessor: Jeremy Barnett

Panel Secretary: Tyrena Agyemang

Nursing and Midwifery Council: Represented by Charles Drinnan, Case Presenter

Mr Zhou: Present and represented by Priya Khanna, of Red Lion Chambers instructed by Royal College of Nurses (RCN)

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim conditions of practice**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must confine your nursing practice to one employer which must not be an Agency.
2. You must not provide services as a registered nurse which involve direct interaction with female patients, unless a chaperone is in attendance with you at all times.
3. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least monthly to discuss the standard of your conduct and behaviour.
4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your conduct and behaviour to the NMC before any NMC review hearing or meeting.
5. You must tell the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
6. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
7. a. You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name and contact details of the individual or organisation offering the post, employment or course of study.

- b. You must within 7 days of accepting any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the course of study.

8. You must immediately inform the following parties that that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (7) above, to them:
 - a. Any organisation or person employing, contracting with, or using you to undertake nursing work.
 - b. Any prospective employer (at the time of any application) where you are applying for any nursing appointment.
 - c. Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.