

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Meeting**

**23 October 2020**

Virtual Meeting

**Name of registrant:** Lynnette Christine Shaw

**NMC PIN:** 89L0069W

**Part(s) of the register:** Registered Nurse (Sub Part 2)  
Adult Nursing – March 1992

Registered Nurse (Sub Part 1)  
Adult Nursing – October 1998

**Area of Registered Address:** Mid Glamorgan

**Type of Case:** Health & Misconduct

**Panel Members:** Tim Skelton (Chair, Lay member)  
Michael Duque (Registrant member)  
Suzanna Jacoby (Lay member)

**Legal Assessor:** Charles Parsley

**Panel Secretary:** Caroline Pringle

**Facts proved:** 1, 2 (in its entirety), 3, 4 (in its entirety) and 5

**Facts not proved:** None

**Fitness to practise:** Impaired

**Sanction:** Suspension order (12 months)

**Interim Order:** Interim suspension order (18 months)

### **Decision on proof of service**

The panel considered whether notice of this meeting has been served in accordance with Rules 11A and 34 of the Nursing and Midwifery Council (Fitness to Practise) Rules 2004 (“the Rules”).

The panel accepted the advice of the legal assessor. The panel noted that under the recent amendments made to the Rules during the Covid-19 emergency period, a notice of hearing or meeting can be sent to a registrant’s registered address by recorded delivery and first class post or to an email address supplied by the registrant.

The panel had sight of a witness statement from a NMC case coordinator confirming that the notice of this substantive meeting was sent to Mrs Shaw by email to her address on the register on 14 September 2020. The notice informed Mrs Shaw that a panel of the Fitness to Practise Committee would hold a meeting to consider her case on or after 19 October 2020. The notice included the charges which the panel would consider at the meeting, as well as informing Mrs Shaw that the panel would consider whether her fitness to practise is currently impaired as a result of those charges and, if so, whether a sanction is required. Mrs Shaw was asked to provide any relevant submissions or documents for the panel by 13 October 2020.

In these circumstances, the panel was satisfied that the notice was sent more than 28 days in advance of this meeting and had been served in accordance with the Rules. Mrs Shaw has not requested a hearing and, as such, the panel was satisfied that it was appropriate to proceed with this meeting.

### **Decision to mark the determination as private**

The panel decided that, as Mrs Shaw’s health is an inextricable part of this case, it would be appropriate to mark the entire determination as private in order to protect her confidentiality and privacy.

This decision was made pursuant to Rule 19(3), which allows for panels to hold hearings wholly or partly in private, if it is satisfied that the registrant's right to confidentiality and privacy outweighs the interest in a fully public hearing.

**Details of charges**

[PRIVATE]

**Background**

[PRIVATE]

**Decision on the findings on facts and reasons**

[PRIVATE]

**Decision on misconduct**

[PRIVATE]

**Decision on impairment**

[PRIVATE]

**Determination on sanction**

[PRIVATE]

**Determination on interim order**

[PRIVATE]