

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
6 October 2020**

**Virtual Hearing**

**Name of registrant:** Joan Shaine Samson

**NMC PIN:** 19K0734O

**Part(s) of the register:** Registered Nurse  
Adult Nursing – November 2019

**Area of registered address:** Philippines

**Panel members:** Maria Delauney (Chair, Registrant member)  
Jacqueline Nicholson (Registrant member)  
Nigel Bremner (Lay member)

**Legal Assessor:** Attracta Wilson

**Panel Secretary:** Max Buadi

**Nursing and Midwifery Council:** Represented by Jessica Bass, Case Presenter

**Ms Samson:** Present and represented by Laura Steele,  
instructed by Royal College of Nursing (RCN)

**Interim order directed:** Interim conditions of practice order (18 months)

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

- 1. You must only work as a registered nurse for Portsmouth University Hospital Trust.*
- 2. You must not be involved in the management or administration of controlled drugs unless you are directly observed by another registered nurse of band 6 or above.*
- 3. At any time you are working, you must not be in possession of or have responsibility for the keys for any controlled drugs cabinet.*
- 4. You must have monthly meetings with your line manager or supervisor to discuss your conduct and practice in the workplace.*
- 5. You must send the NMC a report from your line manager or supervisor commenting on your conduct and practice in the workplace. This must*

*be sent to the NMC before the next review of this interim order.*

6. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
- b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. *You must immediately give a copy of these conditions to:*

- a) *Portsmouth University Hospital Trust.*
- b) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

8. *You must tell your case officer, within seven days of your becoming aware of:*

- a) *Any clinical incident you are involved in.*
- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your*

*compliance with and / or progress under these conditions with:*

- a) Portsmouth University Hospital Trust.*
- b) Any educational establishment.*
- c) Any other person(s) involved in your supervision required by these conditions.*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.