

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 15 October 2020**

Virtual Hearing

Name of registrant: Ebenezer Boye Quaye

NMC PIN: 12F2031E

Part(s) of the register: Registered Nurse – Sub-part 1
Mental Health Nursing – 27 August 2012

Area of registered address: England

Panel members: Maureen Gunn (Chair, Registrant member)
Winfilda Ngoshi (Registrant member)
Louise Jones (Lay member)

Legal Assessor: Gareth Jones

Panel Secretary: Philip Austin

Nursing and Midwifery Council: Represented by Yusuf Segovia, Case
Presenter

Mr Quaye: Not present but represented by Stephen
Akinsanya, counsel, instructed by McMillan
Williams Solicitors

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such, it has determined that the following interim conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your nursing practice to Cygnet Health Care Ealing.*
2. *You must ensure that you are supervised at any time you are working as a registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.*
3. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
4. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

5. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

6. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months. The panel determined that this was an appropriate period for the NMC to conduct and complete a thorough investigation into this matter, noting as it did, that the concerns in this case are serious and are of a complex nature. [PRIVATE].

Unless Mr Quaye's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Quaye or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Quaye. The NMC will write to Mr Quaye when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Quaye in writing.

That concludes this determination.