

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
29 October 2020**

Virtual hearing

Name of registrant: Louise Patterson

NMC PIN: 9810529E

Part(s) of the register: Registered Nurse
Adult- RM- May 2005
RNA- October 2001

Area of registered address: England

Panel members: Heather Moulder (Chair, registrant member)
Christopher Taylor (Registrant member)
Richard Carnell (Lay member)

Legal Assessor: Mark Ruffell

Panel Secretary: Rob James

Nursing and Midwifery Council: Represented by Yusuf Segovia, Case
Presenter

Mrs Patterson: In attendance and represented by Thomas
Buxton, counsel, instructed by Thompsons
solicitors

Interim order directed: Interim conditions of practice order (18
months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to East and North Hertfordshire NHS Trust.
2. You must not work in a clinical role.
3. You must not access or work with medication under any circumstances.
4. You must meet with your line manager weekly to discuss your health and conduct.
5. (PRIVATE)
6. (PRIVATE)
7. (PRIVATE)
8. (PRIVATE)
9. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) East and North Hertfordshire NHS Trust
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) (PRIVATE)
- b) (PRIVATE)
- c) East and North Hertfordshire NHS Trust.
- d) Any educational establishment.
- e) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.