

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
28 October 2020**

Virtual Hearing

Nursing and Midwifery Council

Name of registrant:	Ciara Paterson
NMC PIN:	1211619S
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult – September 2015
Area of registered address:	Scotland
Panel members:	Robert Collinson (Chair, lay member) Alister Campbell (Registrant member) Elizabeth Williamson (Registrant member)
Legal Assessor:	Charles Parsley
Panel Secretary:	Maya Hussain
Nursing and Midwifery Council:	Alastair Kennedy, Case Presenter
Miss Paterson:	Present and represented by Sam Oestreicher, UNISON
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to NHS Greater Glasgow and Clyde.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse except during medicine administration and management where you must be supervised directly.
3. You must send a report from your supervisor or line manager before any NMC hearing commenting on your conduct and performance
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:

- a. NHS Greater Glasgow and Clyde
- b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Your current employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

This interim conditions of practice order is for a period of 18 months which should allow adequate time for the NMC to complete its investigation.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim conditions of practice order at this meeting and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the reviewing

panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing