

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
07 October 2020**

Nursing and Midwifery Council

Virtual Hearing

Name of registrant:	Vicky Jay Norris
NMC PIN:	06H0051E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children’s Nursing – September 2006
Area of registered address:	Shropshire
Type of case:	Health
Panel members:	Nicola Jackson (Chair, lay member) Terry Shipperley (Registrant member) David Boyd (Lay member)
Legal Assessor:	Marian Killen
Panel Secretary:	Grace Castle
Nursing and Midwifery Council:	Represented by Scott Smith, Case Presenter
Ms Norris:	Present and unrepresented
Order being reviewed:	Conditions of practice order (24 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (18 months) to come into effect on 14 November 2020 in accordance with Article 30 (1)

Decision and reasons on review of the substantive order

The panel decided to vary the current conditions of practice order.

1. *[PRIVATE];*
2. *[PRIVATE];*
3. *You must provide evidence of applying to or starting a return to practice course by the next review hearing.*
4. *[PRIVATE];*
5. *You must notify the NMC within 14 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer;*
6. *You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 14 days of you receiving notice of them;*
7. *You must within 14 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;*
8. *You must immediately inform the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (7) above, to them:*
 - a. *Any organisation or person employing, contracting with, or using you to undertake nursing work;*
 - b. *Any agency you are registered with or apply to be registered with (at the time of application);*
 - c. *Any prospective employer (at the time of application) where you are applying for any nursing appointment; and*

- d. *Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).”*

The period of this order is for 18 months.

This conditions of practice order will take effect upon the expiry of the current conditions of practice order, namely the end of 13 November 2020 in accordance with Article 30(1).

Before the end of the period of the order, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

That concludes this determination.