

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
2 October 2020**

Virtual Hearing

Name of registrant:	David Anthony Mott
NMC PIN:	00I1102E
Part(s) of the register:	Registered Nurse Adult – September 2003
Area of registered address:	Stockton-on-Tees
Panel members:	Ingrid Lee (Chair, Lay member) Mandy Renton (Registrant member) Sally Pezaro (Registrant member)
Legal Assessor:	Iain Ross
Panel Secretary:	Amira Ahmed
Nursing and Midwifery Council:	Represented by Bryony Dongray, Case Presenter
Mr Mott:	Present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not be the nurse in charge or the only nurse on duty of any shift.
2. You must limit your nursing practice to one substantive employer or agency.
3. You must not undertake the administration or management of medication until deemed competent to do so by another registered nurse nominated by your employer.
 - The assessment of your competency should comprise of training, assessment and a supervisory review.
 - You must send evidence to your case officer that this has been completed.
4. You must meet with your line manager, supervisor or mentor ever 4 weeks to discuss your competencies in relation to:
 - The escalation of concerns and incident reporting in regards to patient safety and patient care;
 - Record keeping.

You will send a report from your line manager prior to any review hearing outlining your progress in addressing these concerns

5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.