

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
20 October 2020**

Virtual Hearing

Name of registrant: Richard Orr McLeod

NMC PIN: 92E0511E

Part(s) of the register: Registered Nurse
Mental Health – October 1995

Area of registered address: England

Panel members: Libhin Bromley (Chair, Lay member)
Mandy Renton (Registrant panel member)
Valerie Paterson (Lay panel member)

Legal Assessor: Attracta Wilson

Panel Secretary: Anya Sharma

Nursing and Midwifery Council: Represented by Alfred Underwood, Case
Presenter

Mr McLeod: Not present and unrepresented

Interim order directed: Interim conditions of practice order
(18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must keep us informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

2. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

3. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

4. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

5. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

6. *You must limit your nursing practice to one substantive employer.*

7. *You must ensure that you are supervised any time you are working. Your supervision must consist of fortnightly meetings with a clinical supervisor which discuss:*
 - *Clinical caseload*
 - *Record keeping*
 - *Patient assessment*
 - *Capability to undertake the role*

8. *You must send a report from your clinical supervisor to the NMC prior to the next review of this order which covers your capability to undertake the role, your record keeping and patient assessment.*

Unless Mr McLeod's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review hearing within the next six months and every six months thereafter.

Where there has been a material change of circumstances that might mean that the order should be revoked, varied or replaced, the NMC or Mr McLeod may request an early review. A panel will review the interim order at a hearing which McLeod will be

invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider.

At any such review hearing the reviewing panel may revoke the interim order, it may vary or confirm the interim conditions of practice order, or change it to a different order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr McLeod. The NMC will write to Mr McLeod when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr McLeod in writing.

That concludes this determination.