

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
29 October 2020**

Virtual Hearing

Nursing and Midwifery Council

Name of registrant:	Susan Beverley Hipwood
NMC PIN:	0111734E
Part(s) of the register:	Registered Nurse Adult-14 February 2005
Area of registered address:	England
Panel members:	Valerie Paterson (Chair, lay member) Godfried Attafua (Registrant member) Navneet Sher (Lay member)
Legal Assessor:	Nigel Ingram
Panel Secretary:	Maya Hussain
Nursing and Midwifery Council:	Nikesh Pandit, Case Presenter
Miss Hipwood:	Not present and not represented in person by the Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to Queen Elizabeth Hospital in Birmingham.
2. [PRIVATE]
3. You must limit your nursing practice to day shifts only.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse except during medicine administration and management where you must be supervised directly.
5. You must send a report from your supervisor or line manager before any NMC hearing, commenting on your conduct and performance.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. 9. [PRIVATE]
10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
11. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

This interim conditions of practice order is for a period of 18 months which should allow adequate time for the NMC to complete its investigation.

Unless Miss Hipwood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Hipwood or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Hipwood. The NMC will write to Miss Hipwood when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing