

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 7 October 2020**

Virtual Hearing

Name of registrant: Jacqueline Mary Harley

NMC PIN: 08H2806E

Part(s) of the register: Registered Nurse – Effective
Adult – 7 October 2014

Area of registered address: Staffordshire

Panel members: Sue Heads (Chair, lay member)
Godfried Attafua (Registrant member)
Eleanor Harding (Lay member)

Legal Assessor: Mark McEvoy

Panel Secretary: Parys Lanlehin-Dobson

Nursing and Midwifery Council: Represented by Chris Harper, Case Presenter

Ms Harley: Present and represented by Megan Fletcher,
instructed by Royal College of Nursing (RCN)

Interim order directed: Interim conditions of practice order (18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
Working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must work with your line manager, mentor and/or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about; maintaining professional boundaries and safeguarding against breaches of professional boundaries by escalation, record keeping, care planning and risk assessments.

You must:

- Meet with your line manager, mentor and/or supervisor fortnightly to discuss your progress towards achieving the aims set out in your PDP
 - Before the next review of this order, send your case officer a copy of your PDP together with a report from your line manager on your progress towards achieving the aims set out in your PDP.
4. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to any organisation or person you work for.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.