

# **Nursing and Midwifery Council**

## **Voluntary Removal Decision**

**12 October 2020**

**Registrant:** Freda Terisse Galloni

**PIN:** 93C1773E

**Part(s) of the register:** Registered Nurse - Adult  
Nursing

**Area of Registered Address:** England

**Type of case:** Lack of Competence

### **REGISTRAR'S DECISION –**

A decision has been made by the Registrar to approve the application for voluntary removal based on the assessment of the relevant criteria. The reasons for the decision to grant voluntary removal from the Register are below.

#### **Details of charge**

That you, between January 2018 and August 2018 failed to demonstrate the standards of knowledge, skill and judgement required to practise without supervision as an immunisation nurse.

1. On 26 January 2018, you,
  - a. Closed and signed a sharps bin that was not correctly locked.
  - b. Compromised the vaccines cold chain in regards to vaccines you had in your car by going to lunch rather than returning to base.
2. On 1 February 2018, you were left with an odd number of vaccines during an immunisation session for a year 9 class who required two vaccines each, indicating that you had administered the incorrect vaccine to two pupils.
3. Failed the RCN immunisation competence assessment on a number of occasions, namely,
  - a. On 20 March 2018,
  - b. In the week commencing 16 July 2018,
  - c. In the week commencing 13 August 2018.

AND in light of the above, your fitness to practise is impaired by reason of your lack of competence.

## **REGISTRAR'S REASONS**

The following documents were considered when assessing this voluntary removal application:

- Voluntary removal application form dated 9 December 2019
- Voluntary Removal Admissions Form dated 17 June 2020
- Draft charge
- Response from [PRIVATE REDACTED], the maker of the allegation, dated 5 August 2020
- Supporting documents from Ms Galloni (NHS Pension Statement for period for year beginning 06 April 2020, P60 for Tax Year 05 April 2020 & NHS Letter from Department of Work & Pensions (DWP) dated 23 February 2020)
- Letter from [PRIVATE REDACTED] of Castlegate & Derwent Surgery dated 20 November 2019
- CE decision letter dated 13 February 2020
- Ms Galloni's Response dated 8 April 2019

## **Background**

Freda Terisse Galloni is a Registered Nurse who was employed by the Cumbria Partnership NHS Foundation Trust as a School Aged Immunisation Nurse from October 2017 until 16 August 2018 when she resigned from her post.

Between January 2018 and August 2018 concerns were raised about Freda Terisse Galloni abilities to demonstrate the standards of knowledge, skill and judgement required to practise without the need of supervision in her role as an immunisation nurse for school-aged children.

On 26 January 2018 Ms Galloni closed and signed a sharps bin that was not correctly locked. Miss Galloni then compromised the vaccines cold chain in regards to vaccines held in her car by going to lunch instead of returning back to base.

Further concerns about Ms Galloni's practice came to light on 1 February 2018 during a school vaccination session at West Lakes Academy Workington Cumbria when she was required to administer two vaccines to each pupil, one of which was DTP and the other Men ACWY. She was part of a team required to administer a class of year 9 student's two immunisations each; Meningitis C and Dip/Tet/Polio Booster DTP. However, at the end of the session, she was left with an odd number of vaccines, three Meningitis C vaccines and one DTP vaccine.

At the end of the session one vaccine was left suggesting that one child may have had two doses of one vaccine and none of the other. Further concerns were also raised about the quality of Ms Galloni's documentation at the time and her failure to ensure consent for vaccination was in place.

In view of the concerns raised about Ms Galloni's lack of competence, she was made subject to a capability process which required her to receive re-training, self-assessment and three attempts at team led assessment against the RCN Immunisation Knowledge and Skills Competency Assessment Tool. These assessments took place on three occasions between March 2018 and August 2018, however she was not successful despite her various attempts and failed to be signed off by her mentors. Concerns therefore remained with her abilities to recall information and follow processes.

### **Public interest considerations**

The regulatory concerns in this case relate to Ms Galloni's lack of competence to practice effectively and preserve safety, particularly when administering immunisation medicines. Her failure to follow proper procedures for vaccine administration, although no actual harm was caused to the patients, could have had the potential to cause patient harm.

The fitness to practise case relates to lack of competence allegations and while these allegations are serious, no harm was caused to any patient. If this matter was to go before a panel, it is likely that her fitness to practise will be found to be impaired (as she has admitted) and she will be made subject to a substantive order. She would not be made subject to a striking off order and would remain on the register. However, as she is now retired, clinical remediation will not be possible, leaving her in the position of remaining on the register with impaired fitness to practise but no means of addressing these concerns. That would leave a potential risk to the public. Instead voluntary removal will result in her immediate removal from the register which will best serve her interests and those of the public.

Ms Galloni has engaged throughout the regulatory investigation. Although initially she did not accept the regulatory concerns, as confirmed in her response dated 8 April 2019, she has since changed her position on this (save for charge two) and confirms her fitness to practice is impaired, and she fully accepts overall responsibility for the conduct.

Ms Galloni retired on 1 August 2019 and is no longer working as a nurse. Ms Galloni has provided a substantial amount of evidence that she intends her retirement to be permanent.

There is no Interim Order imposed on the Ms Galloni following her retirement from nursing practice.

The maker of the allegation does not object to Ms Galloni's immediate removal from the register.

### **Registrar's decision**

Therefore, taking all these facts into consideration, I consider the public interest is best served by Ms Galloni's immediate removal from the register and I have decided to grant the voluntary removal application.