

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 29 October 2020**

Virtual Hearing

Name of registrant: Nicola Grace Cornthwaite

NMC PIN: 86H0412E

Part(s) of the register: Registered Nurse – Effective
Adult – 1 November 2007

Area of registered address: Lancashire

Panel members: Moriam Bartlett (Chair, lay member)
Winfilda Ngoshi (Registrant member)
Anne Brown (Lay member)

Legal Assessor: Ben Stephenson

Panel Secretary: Catherine Acevedo

Nursing and Midwifery Council: Represented by Scott Smith, Case Presenter

Mrs Cornthwaite: Present and represented by Anna Chestnutt,
instructed by the Royal College of Nursing
(RCN)

Interim order directed: Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer which must not be an agency.
2. You must not be involved in medication management or administration in any capacity.
3. You must ensure that you are supervised by your line manager, mentor or supervisor. This supervision will be monthly meetings to discuss your workload, performance and conduct.
4. You must obtain a report from your line manager, mentor or supervisor. The report must contain details of your:
 - a) Compliance with these conditions.
 - b) Workload, performance and conduct.

You must send your NMC case officer the report prior to the next review hearing.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel note that the investigation is still at the early stages and 18 months will allow the NMC time to conduct a proper investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.