

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**New Interim Order Hearing  
1 October 2020**

Virtual hearing

**Name of registrant:** Robyn Connelly

**NMC PIN:** 0812210S

**Part(s) of the register:** Nursing – Sub part 1  
RNA, Registered Nurse- Adult (11 April 2012)

**Area of registered address:** Scotland

**Panel members:** Alison Stone (Chair, lay member)  
Sue O’Sullivan (Registrant member)  
Rachel Jokhi (Registrant member)

**Legal Assessor:** Ben Stephenson

**Panel Secretary:** Rob James

**Nursing and Midwifery Council:** Represented by Alastair Kennedy, Case  
Presenter

**Miss Connelly:** Not in attendance nor represented

**Interim order directed:** Interim conditions of practice order (18  
months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. (PRIVATE)
2. You must not administer medication without the direct supervision of another registered nurse until you have received formal training in medicines management and administration, and have been assessed and deemed competent by your employer. Evidence of this training and successful assessment must be sent to the NMC within 7 days of completion.
3. When you are not administering medication under direct supervision, you must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must work with your line manager or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about your medication administration and record keeping. You must:
  - a. Send your case officer a copy of your PDP within 30 days of starting employment as a registered nurse.
  - b. Meet with your line manager or supervisor at least every month to discuss your progress towards achieving the aims set out in your PDP.
  - c. Send your case officer a report from your line manager before any review hearing or meeting. This report must show your progress towards achieving the aims set out in your PDP.
5. You must not work night shifts.
6. You must not be the nurse in charge of a shift.

7. (PRIVATE)

8. (PRIVATE)

9. You must keep us informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

10. You must keep us informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.
- c. Any employers you apply to for work (at the time of application).
- d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

12. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. It had regard to the fact that the second referral is still at an early stage and will involve witness statements being taken from frontline NHS staff. This may take some time due to the current Covid-19 pandemic. The case will then have to go before the case examiner.

Unless Miss Connelly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Connelly or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made in the second referral against Miss Connelly. The NMC will write to Miss Connelly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Connelly in writing.

That concludes this determination.