

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
20 October 2020**

Nursing and Midwifery Council
Virtual Hearing

Name of registrant: Barbara Harriet Clarke

NMC PIN: 76Y2527E

Part(s) of the register: Registered Nurse – Effective
Adult – 1 April 2000

Area of registered address: England

Panel members: Miriam Karp (Chair, lay member)
Godfried Attafua (Registrant member)
Louise Jones (Lay member)

Legal Assessor: Oliver Wise

Panel Secretary: Maya Hussain

Nursing and Midwifery Council: Tope Adeyemi, Case Presenter

Ms Clarke: Present and represented by Amy Woolfson
instructed by the Royal College of Nursing
(RCN)

Interim order directed: **Interim conditions of practice order (12 months)**

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.

2. You must meet with your mentor/supervisor at least monthly to discuss your clinical performance, with particular reference to:
 - patient assessment;
 - medication administration and management;
 - documentation and record keeping;
 - communication; and
 - prioritising your work load.

3. You must send a report to from your mentor/supervisor to the NMC commenting on your clinical performance before the next review hearing. In particular:
 - patient assessment;
 - medication administration and management;
 - documentation and record keeping;
 - communication; and
 - prioritising your work load.

4. You must be directly supervised when administering medication until you have been signed off as competent to do so by another registered nurse of at least 3 years post qualification experience. You must send your case officer evidence of this.

5. [PRIVATE]

6. You must keep NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.
- c. Any employers you apply to for work (at the time of application).
- d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e. Any current or prospective patients or clients you intend to see or care for when you are working independently

9. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

This interim conditions of practice order is for a period of 12 months which should allow adequate time for the NMC to complete its investigation as it appears that the allegations are substantially admitted.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.