

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 8 October 2020**

Virtual Hearing

Name of registrant: Jeanette Boyle

NMC PIN: 92B0243E

Part(s) of the register: Registered Nurse
Adult Nursing – 30 January 1995
Children Nursing – 6 February 2004

Area of registered address: England

Panel members: Judith Ebbrell (Chair, Registrant member)
Carolyn Roth (Registrant member)
Wendy West (Lay member)

Legal Assessor: Douglas Hogg QC

Panel Secretary: Philip Austin

Nursing and Midwifery Council: Represented by Alastair Kennedy, Case
Presenter

Mrs Boyle: Not present and not represented in absence

Interim order directed: **Interim conditions of practice order (12
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

As such, it has determined that the following interim conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must not be the sole nurse on duty.*
2. *You must not administer medicine (except in life threatening emergencies) unless directly observed by another registered nurse until you are assessed as safe and competent to do so by your line manager. The direct observation should last for a minimum period of one month.*
3. *You must meet with your line manager at least every month to discuss your nursing practice, with specific reference to medication administration and management.*
4. *You must send your case officer a report from your line manager prior to the next review of the interim order, setting out the standard of your nursing practice, with specific reference to medication administration and management.*
5. *You must keep us informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*

- b) *Giving your case officer your employer's contact details.*
6. *You must keep us informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
7. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
 - e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity*
8. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*

- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 12 months. The panel determined that this would be sufficient time for the NMC to conduct a thorough investigation, noting as it did, that the concerns identified relate to a specific area of Mrs Boyle's clinical nursing practice, and appear to be relatively straightforward.

Unless Mrs Boyle's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Boyle or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Boyle. The NMC will write to Mrs Boyle when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Boyle in writing.

That concludes this determination.