

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
28 October 2020**

**Virtual Hearing**

**Name of registrant:** April Cheryl Andrews

**NMC PIN:** 83K1021E

**Part(s) of the register:** Registered Nurse  
Adult Nursing – June 1998

**Area of registered address:** England

**Panel members:** Jacqueline Nicholson (Chair, Registrant member)  
Christopher Taylor (Registrant member)  
Sally Allbeury (Lay member)

**Legal Assessor:** Gillian Hawken

**Panel Secretary:** Anya Sharma

**Nursing and Midwifery Council:** Represented by Tope Adeyemi, Case Presenter

**Mrs Andrews:** Present and represented by Megan Fletcher,  
instructed by Royal College of Nursing (RCN)

**Interim order directed:** Interim conditions of practice order (18 months)

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must limit your nursing practice to Leicester Partnership NHS Trust (The Trust).*
2. *You must not work as a non-medical prescriber under any circumstances.*
3. *You must ensure that you are supervised by a Registered Nurse of the equivalent band or above. Your supervision must consist of:*
  - *Monthly meetings to discuss your conduct and clinical practice.*
  - *You must send a report from your supervisor about your conduct and clinical practice to the NMC in advance of a review hearing or meeting.*
4. *You must keep us informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of leaving your employment at the Trust.*
5. *You must keep us informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*

- b) Giving your case officer the name and contact details of the organisation offering that course of study.*
  
- 6. You must immediately give a copy of these conditions to:*
  - a) The Trust*
  
- 7. You must tell your case officer, within seven days of your becoming aware of:*
  - a) Any clinical incident you are involved in.*
  - b) Any investigation started against you.*
  - c) Any disciplinary proceedings taken against you.*
  
- 8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) The NMC prior to the next hearing*
  - b) Any educational establishment.*
  - c) Any other person(s) involved in your supervision required by these conditions.*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.