

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
26 October 2020**

Virtual hearing

Name of registrant: Elizabeth Elaine Anderson

NMC PIN: 86K0314S

Part(s) of the register: Registered Nurse – Effective
Adult – RN1 – 15 November 2005

Area of registered address: Scotland

Panel members: Eileen Carr (Chair, lay member)
Alister Campbell (Registrant member)
Elizabeth Williamson (Registrant member)

Legal Assessor: Charles Parsley

Panel Secretary: Rob James

Nursing and Midwifery Council: Represented by Sophia Kerridge, Case
Presenter

Mrs Anderson: Not in attendance nor represented

Interim order directed: Interim conditions of practice order (18
months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to NHS Tayside.
2. (PRIVATE)
3. (PRIVATE)
4. (PRIVATE)
5. (PRIVATE)
6. (PRIVATE)
7. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
8. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) (PRIVATE)
- b) (PRIVATE)
- c) Your current employer.
- d) Any educational establishment.
- e) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Anderson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Anderson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Anderson. The NMC will write to Mrs Anderson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Anderson in writing.

That concludes this determination.