

Nursing and Midwifery Council

Voluntary Removal Decision

7 August 2020

Registrant: Kathleen Anne Healey

PIN: 76Y1465E

Part(s) of the register: Registered Nurse, Adult.

Area of Registered Address: England

Type of case: Misconduct

REGISTRAR'S DECISION

A decision has been made by the Registrar to approve the application for voluntary removal based on the assessment of the relevant criteria. The reasons for the decision to grant voluntary removal from the Register are below.

Details of charge

Slept whilst on duty on the:

- (a) 9th May 2017
- (b) 29th August 2017
- (c) 6th July 2018

REGISTRAR'S REASONS

The following documents were considered when assessing this voluntary removal application:

- Letter from RCN dated 18 October 2019
- Reflective Statement dated 18 October 2019
- CE decision letter dated 6 April 2020
- GP Letter dated 24 June 2020
- Voluntary Removal Form dated 28 June 2020
- Second Reflective Statement dated 28 June 2020
- Updated 'Section 3 Part A' of Voluntary Removal Form received 5 July 2020
- Email from Registrant dated 6 July 2020

Background

Ms Healey was employed as a nurse at Francis House Families Ltd, at the time of the alleged incidents occurred. Francis House, is a home for vulnerable young people with physical and mental challenges who require constant nursing care.

It is alleged that Ms Healey fell asleep whilst on duty on three separate occasions over the period May 2017 to July 2018. In October 2017 following the first two incidents Ms Healey was referred to the employers Health and Wellbeing Service and was given a written warning. She was dismissed from her employment in August 2018 following a further incident in July 2018.

Public interest considerations

The allegations whilst relating to misconduct are unlikely to warrant suspension or strike off, and no patient harm was caused, suggesting there is a low level of public interest in the matter.

Ms Healey has admitted to the facts of this case, and her reflections indicated that she has shown insight and is very remorseful of her actions. She accepts that her fitness to practise is impaired has apologised for her actions.

Ms Healey is not working currently, due to [PRIVATE] health issues, and has no intention of returning to the register. Her health conditions may have been a contributory factor in regards to the allegations laid.

We have been informed by the maker of these allegations that they would have no objections to Ms Healey's voluntary removal from the register.

Registrar's decision

Ms Healey has admitted the facts of the allegations and has admitted that her fitness to practise is impaired. She has confirmed she does not want to work as a nurse again and has provided evidence of her intentions to retire. Due to ill health she is unable to remediate her misconduct. Taking these factors into account, the public interest is still upheld by removal from the register, by way of a voluntary removal.