Nursing and Midwifery Council
Investigating Committee
New Interim Order Hearing
13 May 2019

Nursing and Midwifery Council, 61 Aldwych, London, WC2B 4AE

Name of registrant: Anna Burrow
NMC PIN: 97C1949E
Part(s) of the register: Registered Nurse – Adult
Nursing – RNA – October 2000
Area of registered address: England
Panel members: Joan Tiplady (Chair, Registrant member)
Mandy Renton (Registrant member)
Kiran Gill (Lay member)
Legal Assessor: Andrew Reid
Panel Secretary: Roshani Wanigasinghe
Nursing and Midwifery Council: Amy Oliver, Case Presenter
Miss Burrow: Not present and not represented in absence
Interim Order Directed: Interim Conditions of Practice Order – 18 months
1. [PRIVATE]

2. [PRIVATE]

3. [PRIVATE]

4. [PRIVATE]

5. [PRIVATE]

6. [PRIVATE]

7. At any time that you are employed or otherwise providing nursing services, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, a registered nurse who is physically present in or on the same ward, unit, floor or home that you are working in or on.

8. You must not undertake medicines administration unless directly supervised by a registered nurse until you have been formally assessed as competent to do so by another registered nurse.

9. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance before any NMC review hearing or meeting.

10. You must tell the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
11. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.

12. a) You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;

b) You must within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement;

13. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC’s fitness to practise procedures, and disclose the conditions listed at (1) to (12) above, to them:

   1. Any organisation or person employing, contracting with, or using you to undertake nursing work;
   2. Any agency you are registered with or apply to be registered with (at the time of application) to provide nursing services;
   3. Any prospective employer (at the time of application) where you are applying for any nursing appointment; and
   4. Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

The panel has noted that as a consequence of the restrictions placed on Miss Burrow’s registration, she may be caused financial hardship. However, in applying the principle of proportionality, the panel determined that, in any event, the need to protect the public and the wider public interest outweighed Miss Burrow’s interests in this regard.

Unless Miss Burrow’s case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.
Additionally, Miss Burrow or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This decision will be confirmed to Miss Burrow in writing.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Burrow. The NMC will write to Miss Burrow when the case is ready for the next stage of the fitness to practise process.

That concludes this determination.