Nursing and Midwifery Council
Fitness to Practise Committee
Interim Order Review Hearing
18 December 2019

Nursing and Midwifery Council, 2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of registrant: Pamela Jane Tolley
NMC Pin: 96H0159E
Part(s) of the register: RNA: Registered Nurse – Sub part 1
Adult – (23 August 1999)
Area of registered address: England
Panel members: Sophie Lomas (Chair, Lay member)
Claire Rashid (Registrant member)
Jude Bayly (Registrant member)
Legal Assessor: Michael Levy
Panel Secretary: Catherine Acevedo
Nursing and Midwifery Council: Represented by Richard Webb, Case Presenter
Mrs Tolley: Not present and not represented in absence
Interim Order to be reviewed: Interim conditions of practice order (18 months)
Outcome of Review: Order continued
1. At any time that you are employed or otherwise providing nursing services, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, a registered nurse who is physically present in or on the same ward, unit, floor or home that you are working in or on.

2. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least every month to discuss the standard of your conduct and performance both generally and with particular reference to working within your professional competence and medicines administration and management.

3. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your conduct and performance both generally and with particular reference to working within your professional competence and medicines administration and management to the NMC prior to any review hearing or meeting.

4. [PRIVATE]

5. [PRIVATE]

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. You must tell the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
10. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.

11. a. You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name and contact details of the individual or organisation offering the post, employment or course of study.
b. You must within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement.

12. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC’s fitness to practise procedures, and disclose the conditions listed at (1) to (11) above, to them.

   a. Any organisation or person employing, contracting with, or using you to undertake nursing work.

   b. Any agency you are registered with or apply to be registered with (at the time of application) to provide nursing services.

   c. Any prospective employer (at the time of application) where you are applying for any nursing appointment.

   d. Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

Unless Mrs Tolley’s case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.
Additionally, Mrs Tolley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review another panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This decision will be confirmed to Mrs Tolley in writing.

A panel of the Fitness to Practise Committee has still to deal with the allegations that have been made against Mrs Tolley. The NMC will keep Mrs Tolley informed of developments in relation to that issue.

That concludes this determination.