Nursing and Midwifery Council
Investigating Committee
Interim Order Review Hearing
19 August 2019

Nursing and Midwifery Council, 114-116 George Street, Edinburgh, EH2 4LH

Name of registrant: Mrs Maria Demetriou
NMC Pin: 87Y1667E
Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – December 1990
Independent/Supplementary Prescriber – June 2016
Area of registered address: England
Panel members: Valerie Paterson (Chair, lay member)
Miriam Karp (Lay member)
Christopher Taylor (Registrant member)
Legal Assessor: Graeme Henderson
Panel Secretary: Elaine Stewart
Nursing and Midwifery Council: Represented by David Cobb, Case Presenter
Mrs Demetriou: Neither present nor represented in absence
Interim Order to be reviewed: Interim conditions of practice order
Outcome of Review: Conditions varied
The panel was of the view that the public would remain suitably protected by the implementation of the following conditions;

1. You must restrict your employment as a registered nurse to that of practice nurse at Ashfield House Surgery.

2. At any time that you are employed or otherwise providing nursing services, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer. Such supervision to consist of working at all times on the same shift as but not necessarily under the direct observation of another registered nurse or named General Practitioner who is physically present at Ashfield House Surgery.

3. You must meet with another registered nurse or named General Practitioner employed by – or providing services to – Ashfield House Surgery on a weekly basis to discuss the standard of your performance including:
   
   a) a review of your prescribing and medicines management; and
   b) a review of your record keeping.

4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance and your progress relating to:
   
   a) prescribing and medicines management; and
   b) record keeping

before any NMC review hearing or meeting.
5. You must tell the NMC within seven days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.

6. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within seven days of you receiving notice of them.

7. a) You must within seven days of accepting any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the course of study.

   b) You must within seven days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement.

8. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC’s fitness to practise procedures and disclose the conditions listed at (1) to (7) above, to them:

   a) Ashfield House Surgery.

   b) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take a course (at the time of application).

This interim order will run for the period remaining on the original interim order.
Unless Mrs Demetriou’s case has already been concluded or there has been a material change of circumstances, the panel will review the interim conditions of practice order every six months. At any review the panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order. In certain circumstances, it may be possible for the interim order to be reviewed by a panel at an administrative meeting. Mrs Demetriou’s case officer will write to her about this in due course.

Mrs Demetriou should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mrs Demetriou or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

This decision will be confirmed to Mrs Demetriou in writing.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mrs Demetriou. The NMC will write to Mrs Demetriou when the case is ready for the next stage of the fitness to practise process.

That concludes this determination.