Investigating Fitness to Practise Committee

New Interim Order Hearing

12 April 2018

Nursing and Midwifery Council, 61 Aldwych, London WC2B 4AE

<table>
<thead>
<tr>
<th>Name of registrant:</th>
<th>Bethan Whelan</th>
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<tbody>
<tr>
<td>NMC PIN:</td>
<td>17E0818E</td>
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<tr>
<td>Part(s) of the register:</td>
<td>Registered Nurse – Sub Part 1</td>
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<td></td>
<td>Children’s Nursing – October 2017</td>
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<td>Area of registered address:</td>
<td>England</td>
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<tr>
<td>Panel members:</td>
<td>Nina Wrightson (Chair, Lay member)</td>
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<tr>
<td></td>
<td>Mandy Renton (Registrant member)</td>
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<td></td>
<td>Maureen Gunn (Registrant member)</td>
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<td>Legal Assessor:</td>
<td>Andrew Reid</td>
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<tr>
<td>Panel Secretary:</td>
<td>Calvin Ngwenya</td>
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<tr>
<td>Nursing and Midwifery Council:</td>
<td>Represented by Sylvia McLean, Case Presenter</td>
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<tr>
<td>Miss Bethan Whelan:</td>
<td>Present and represented by Emma Maher from the Royal College of Nursing (RCN)</td>
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<tr>
<td>Interim Order Directed:</td>
<td>Interim Conditions of Practice Order (18 months)</td>
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</table>
1. You must restrict your practice to a single employer, working in a single location.

2. At any time that you are employed or otherwise providing nursing services, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, another registered nurse who is physically present in or on the same ward, unit, floor or home that you are working in or on.

3. You must work with your line manager, mentor or supervisor (or their nominated deputy) to formulate a Personal Development Plan (PDP) specifically designed to address the deficiencies in the following areas of your practice:
   - Effective time management;
   - Effective communication;
   - Record keeping;
   - Documentation;
   - Handovers;
   - Completing observations;
   - Escalating clinical concerns promptly;
   - Drug calculations;
   - Administration and management of medication.

4. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least every two weeks to discuss the standard of your performance and your progress towards achieving the aims set out in your PDP.

5. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your conduct and performance and your progress towards achieving the aims set out in your PDP to the NMC before any NMC review hearing or meeting.

6. You must allow the NMC to exchange, as necessary, information about the standard of your clinical performance and/or your PDP with your line manager,
mentor or supervisor (or nominated deputy) and any other person who is or will be involved in your training and supervision with any employer, prospective employer and at any educational establishment.

7. [PRIVATE].

8. [PRIVATE]

9. [PRIVATE].

10. You must notify the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.

11. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.

12. a) You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study.

b) You must within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement.

13. You must immediately inform the following parties that you are subject to a conditions of practice order under the NMC’s fitness to practise procedures, and disclose the conditions listed at (1) to (12) above, to them:

a) Any organisation or person employing, contracting with, or using you to undertake nursing work.

b) Any agency you are registered with or apply to be registered with (at the time of application)
c) Any prospective employer (at the time of application)
d) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

Unless your case has already been concluded, this interim order must be reviewed before the end of six months and every six months after that. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This decision will be confirmed to you in writing.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.