

Nursing and Midwifery Council
Investigating Committee
Interim Order Review Hearing
30 April 2018

Nursing and Midwifery Council, 61 Aldwych, London, WC2B 4AE

Name of registrant:	Pauline Freeman
NMC Pin:	99A0371E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (January 2002)
Area of registered address:	England
Panel members:	Eileen Carr (Chair, Lay member) Peter Cadman (Lay member) Joan Tiplady (Registrant member)
Legal Assessor:	Andrew Reid
Panel Secretary:	Jonathan Storey
Nursing and Midwifery Council:	Represented by Christopher Harper, Case Presenter
Miss Freeman:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions varied

1. At any time you practise as a nurse, you must not be involved in the management or administration of controlled drugs.
2. You must send a written report from your line manager, mentor or supervisor (or nominated deputy) setting out the standard of your conduct, performance and compliance with your conditions of practice to the NMC before any NMC review hearing.
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. You must tell the NMC within seven days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
8. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within seven days of you receiving notice of them.
9. You must within seven days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study.
10. You must within seven days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement.

11. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (10) above, to them:

- a. any organisation or person employing, contracting with, or using you to undertake nursing work;
- b. any agency you are registered with or apply to be registered with (at the time of application) to provide nursing services;
- c. any prospective employer (at the time of application) where you are applying for any nursing appointment; and
- d. any educational establishment at which are you undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply for take such a course (at the time of application).

This interim order will run for the period remaining on the original interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order. In certain circumstances, it may be possible for the interim order to be reviewed by a panel at an administrative meeting. Miss Freeman's case officer will write to her about this in due course.

Miss Freeman should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Miss Freeman or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

This decision will be confirmed to Miss Freeman in writing.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Freeman. The NMC will write to Miss Freeman when the case is ready for the next stage of the fitness to practise process.

That concludes this determination.