

Health Committee
Substantive Hearing
21 July 2017

Nursing and Midwifery Council, 61 Aldwych, London, WC2B 4AE

Name of Registrant:	Caroline Michelle Clark
NMC PIN:	13A1968E
Part(s) of the register:	Registered Nurse – Mental Health
Area of Registered Address:	England
Type of Case:	Health
Panel members:	Jacqueline Mitton (Chair, Lay member) Mike Collins (Lay member) Kitty Lamb (Registrant member)
Legal Assessor:	Jayne Salt
Panel Secretary:	Richard Webb
Nursing and Midwifery Council:	Represented by Nisha Dutt, Case Presenter, NMC Regulatory Legal Team
Registrant:	Present and represented by Frederick Hookway, instructed by the Royal College of Nursing
Facts proved:	All
Fitness to practise:	Impaired
Sanction:	Conditions of practice order 3 years
Interim Order:	Interim conditions of practice order 18 months

1. PRIVATE.
2. PRIVATE.
3. PRIVATE.
4. PRIVATE.
5. PRIVATE.
6. PRIVATE.
7. At any time that you are employed or otherwise providing nursing you must disclose to your line manager that you are subject to conditions 2 to 13.
8. For the first six months after you resume nursing practice you must work under the indirect supervision of a registered nurse, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, a registered nurse of band 6 or above who is physically present in or on the same ward, unit, floor, or home that you are working in or on.
9. You must send a report from your line manager or mentor or supervisor (or their nominated deputy) setting out details of your progress and performance at least 14 days before any NMC review hearing or meeting.
10. You must notify the NMC within 14 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
11. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 14 days of you receiving notice of them;

12. You must within 14 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;

13. You must immediately inform the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at 1 to 12 above, to them:
 - a. Any organisation or person employing, contracting with, or using you to undertake nursing work;
 - b. Any agency you are registered with or apply to be registered with (at the time of application);
 - c. Any prospective employer (at the time of application); and
 - d. Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).