## **Fitness** to Practise process

Nursing & Midwifery Council

This is a simplified step-bystep illustration of how a case might progress through our current Fitness to Practise process for employers and members of the public.

**Start:** Members of the public

**Start: Employers** and managers

Sanctions

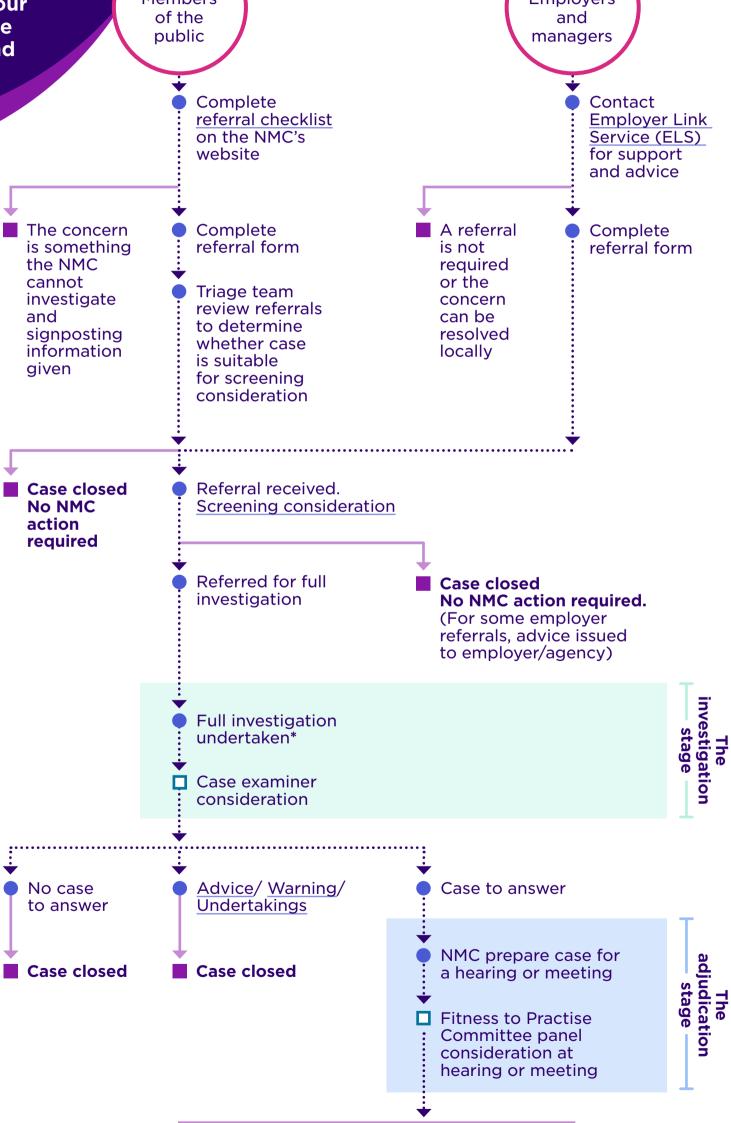
## Key

- Start
- Process
- Statutory decision making point
- Outcome
- The investigation stage
- The adjudication stage

Please note that not all processes are included and the need for an interim order can be considered at any point.

We will continue to reflect and learn to create a sustainable process that is better for everyone involved.

Agreed removal can be requested at any stage.



Case closed

No impairment