

How we see if a nurse, midwife or nursing associate is safe to do their job

Easy read



These are things we think about

Referral



The referral is the original concern about the nurse, midwife or nursing associate.

The nurse's, midwife's or nursing associate's response



This is what the nurse, midwife or nursing associate has said about what has happened.

Insight and remediation



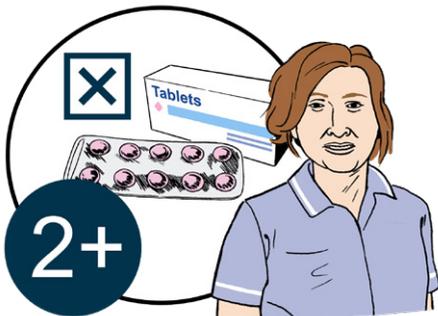
This is where the nurse has thought about what has happened and taken steps to make sure it doesn't happen again.

Medical records and further information



This is other information about the person whose care we are investigating.

Single incident or pattern



This is about whether the nurse or midwife has made similar errors before.

Context



This is when we think about what else was happening at the time the error was made.

Effective local action



This is how the nurse's, midwife's or nursing associate's employer has dealt with the concerns.

History of fitness to practise



This is if there have been similar concerns or complaints investigated before.

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