

# REVALIDATION

## Quarterly data report

Quarter 1, Year 1: April to June 2016

# INTRODUCTION

In 2016 the Nursing and Midwifery Council (NMC) introduced a system of revalidation for nurses and midwives on its register. Every three years nurses and midwives renew their registration and must meet a number of requirements that demonstrate they are practising safely and effectively and in line with the Code.

We have committed to publishing data reports, quarterly and annually, in recognition of the strong interest in revalidation and in the interests of transparency and accountability.

Our quarterly reports will provide a high level overview of the number of nurses and midwives going through the revalidation process. Our annual reports will provide further insight into issues such as scope of practice; work setting; employment type; choice of confirmer; access to appraisals, and how we verify revalidation applications. Our annual report will also cover the revalidation experiences of nurses and midwives with protected characteristics.

All of our data reporting will be broken down by registration type and by country. In this report, 'country' means the country of a nurse or midwife's current or most recent practice (those for whom we have an employer address), or their home address (where a nurse or midwife may be self-employed or not in employment). This means that for most nurses and midwives who have revalidated and are employed directly (which is the majority), their country is the country of their current or most recent employment. For those nurses and midwives who lapse their registration and for some who are self-employed, it is the country where they live.

This is our first quarterly report on revalidation data. We welcome feedback on the format of the reports as well as suggestions for other data you would like to see.



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## Quarterly report contents

**This report includes data for the first quarter of revalidation, which includes those nurses and midwives who were due to revalidate in the first three months of the programme: April, May and June 2016.**

The data presented in this quarterly report breaks down the numbers of nurses and midwives revalidating and lapsing by country and registration type.

The numbers in this report are an aggregate of the data for the three months of April, May and June 2016. Our register is 'live', with nurses and midwives entering and leaving the register daily and for a variety of reasons. We are reporting on what happened at the end of each month for that point in time, for the three months of the quarter.

This report includes data for each of the four UK countries separately and for non-UK countries, including EU and non-EU.

We will be providing data on verification in the annual report. The verification process takes several weeks. Therefore many nurses and midwives who started the verification process in the first quarter of revalidation will not have completed the process within the time period covered in this report.

## Annual report contents

**For the first annual report, we will present data in greater detail, as over 200,000 nurses and midwives will have gone through the process by that point. We will break down data by categories such as:**

- Scope of practice
- Reason for lapsing
- Work setting
- Whether directly employed/employed via agency/self-employed/volunteering
- Confirmer type
- Whether they have regular appraisals
- Number of verifications and the outcomes

We will also be able to provide the data we have collected on the protected characteristics of nurses and midwives.

## Revalidation evaluation

In addition to the regular monitoring and reporting of revalidation data presented in these reports, we have commissioned Ipsos MORI to conduct a wide-ranging evaluation of revalidation. This evaluation will make use of the regular data reports. It will also include quantitative and qualitative measurements of the experience of those undertaking revalidation, the impact of the individual requirements of revalidation and the overall impact of the programme.

# SUMMARY OF REVALIDATION

## DATA – APRIL TO JUNE 2016

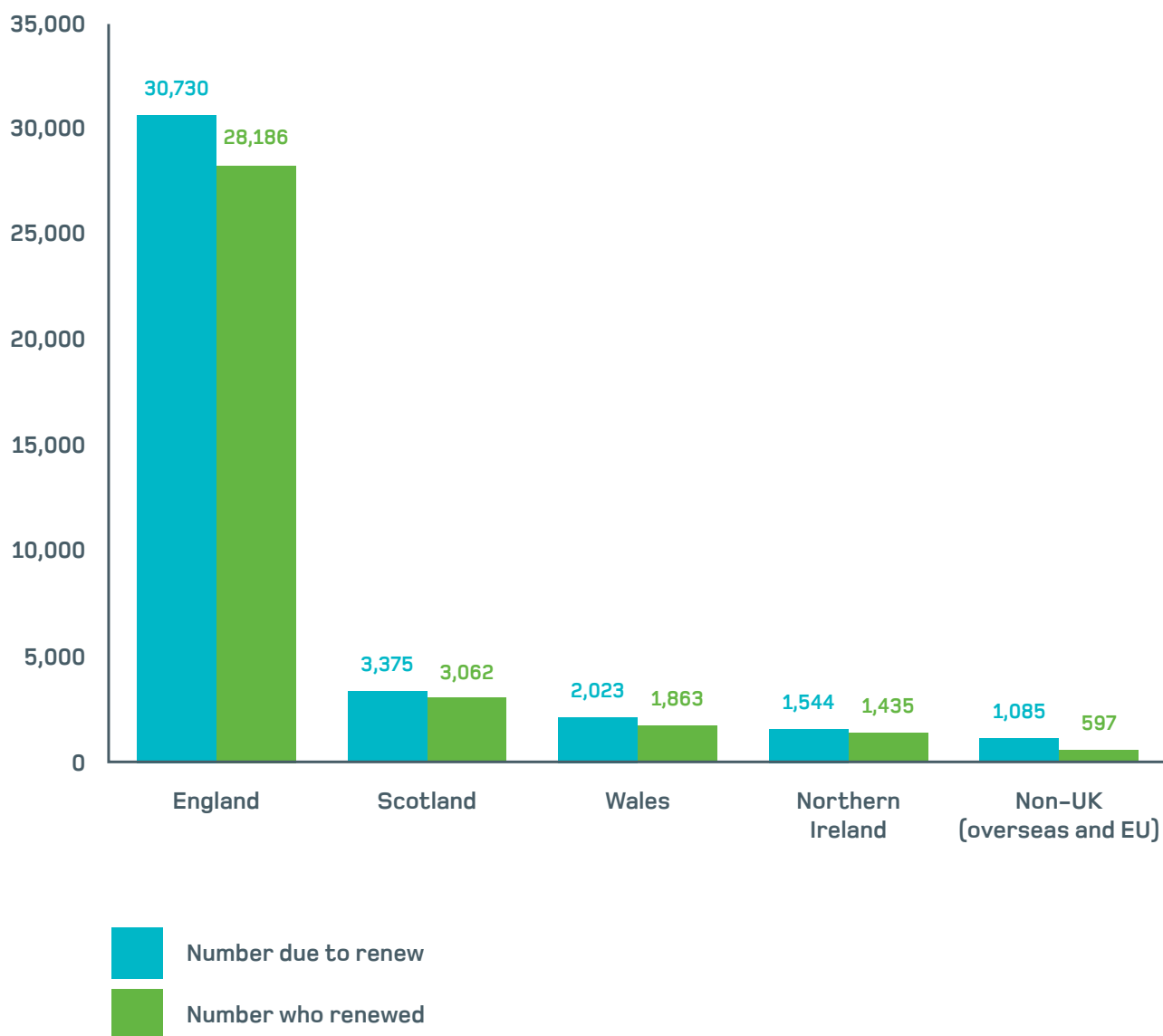
The first quarter's data shows that the number of nurses and midwives renewing their registration is in line with our expectations and similar to the pattern of renewal that we have seen over the last six years.

- In the first quarter of revalidation, almost 91% of nurses and midwives due to renew their registration completed the revalidation process. This represents over 35,000 nurses and midwives.
- In the four UK countries, revalidation rates were very similar, ranging from 91% to 94%.
- The number of nurses and midwives revalidating varied by size of UK country, with nurses and midwives in England being the largest group (80%); followed by Scotland (9%); Wales (5%); Northern Ireland (4%), and the remaining 2% from outside the UK.
- The percentage lapsing in the four UK countries was likewise very similar, ranging from around 7% to 9% and is in line with previous years' lapsing rates.

We will continue to monitor the data closely to ensure that we understand the impact of revalidation as we progress through the year.

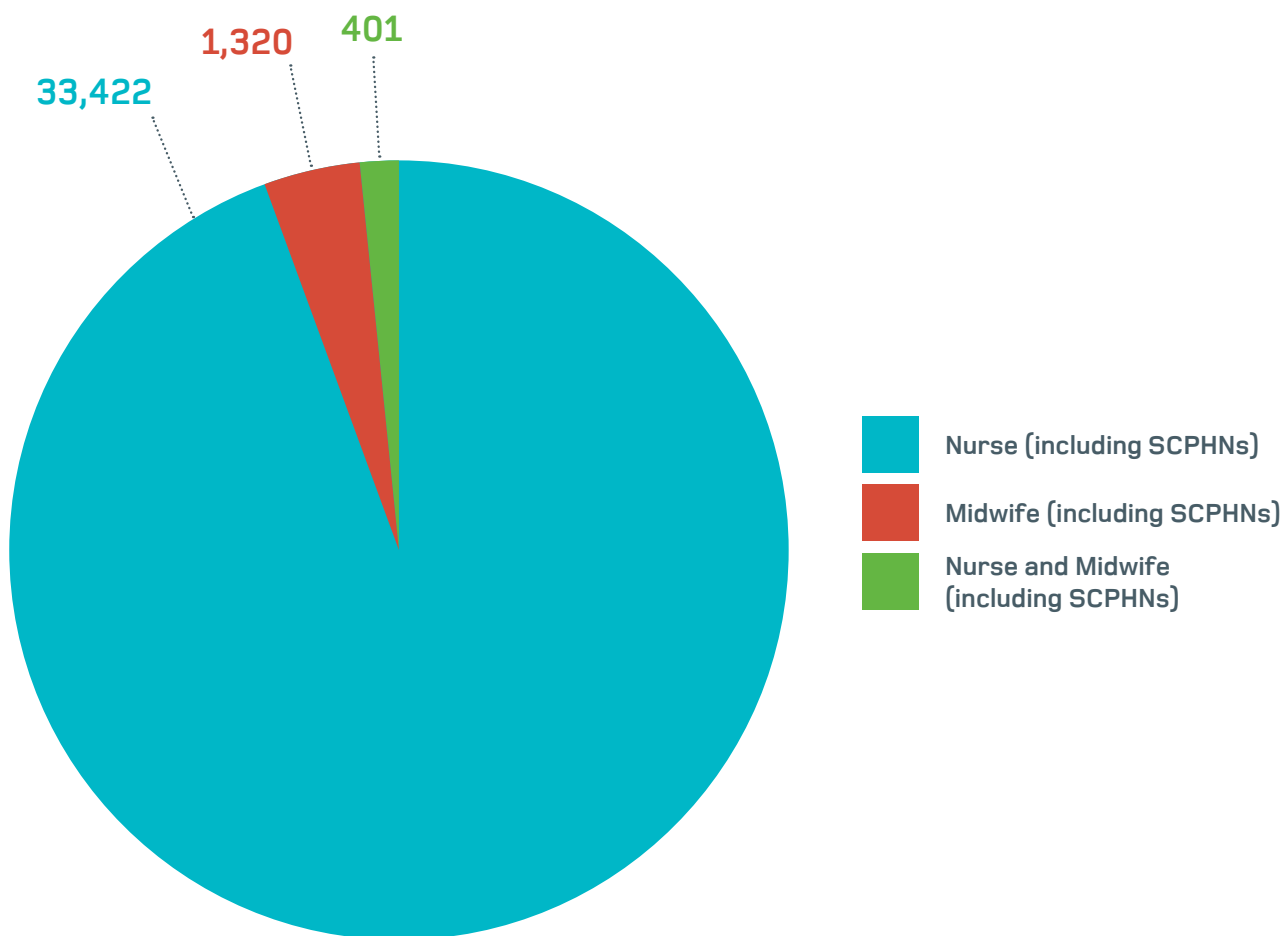
# Figure 1

Number of nurses and midwives due to renew (n=38,757), and number who actually renewed their registration (n=35,143) by country - April to June 2016



## Figure 2

Number of nurses and midwives who renewed their registration by registration type (n=35,143) – April to June 2016



# REVALIDATION

# RENEWAL TABLES

## Quarter 1, Year 1 – April to June 2016

The revalidation tables show:

- The number of nurses and midwives due to renew their registration through revalidation (Table A)
- The number of nurses and midwives who revalidated by meeting the standard revalidation requirements (Table B)
- The number of nurses and midwives who renewed their registration through the exceptional circumstances process (Table C)
- The total number of nurses and midwives who renewed their registration through revalidation or through the exceptional circumstances process (Table D)
- The number of nurses and midwives who changed their registration type when renewing their registration (Table E)
- The number of nurses and midwives who lapsed their registration: actively\* (Table F), passively\*\* (Table G) and in total (Table H)
- A summary of the number and proportion of nurses and midwives who revalidated by country (Table I)

These tables present the data by registration type. For those who have more than one registration type, they have the option to renew one or more of these registrations at the point of revalidation. We have encouraged nurses and midwives to choose to renew only those registration(s) which are relevant to their scope of practice.

*Please note the definition of 'country' is given in the Introduction to this report.*

\* Either by choosing to lapse their registration through NMC Online or submitting a cease to practise form.

\*\* Allowing their registration to lapse by taking no action

## Table A

### Number of nurses and midwives due to revalidate\* – April to June 2016

Registration type before renewal**	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	27,915	3,042	1,833	1,345	999	<b>35,134</b>
Midwife	971	123	45	89	28	<b>1,256</b>
Nurse and Midwife	460	48	46	31	39	<b>624</b>
Nurse and SCPHN	1,322	157	95	76	18	<b>1,668</b>
Midwife and SCPHN	30	1	2	–	1	<b>34</b>
Nurse, Midwife and SCPHN	32	4	2	3	–	<b>41</b>
<b>Total</b>	<b>30,730</b>	<b>3,375</b>	<b>2,023</b>	<b>1,544</b>	<b>1,085</b>	<b>38,757</b>

\* 'Number of nurses and midwives due to revalidate' includes all those who were sent a 90 day notice of renewal for April, May or June 2016. This is because their three yearly renewal period expired on 30 April, 31 May or 30 June 2016.

\*\* 'Registration type before renewal' is the individual's registration type(s) before they renew, partially renew or lapse all their registrations.



## Table B

### Number of nurses and midwives who revalidated through the 'standard' revalidation process\* – April to June 2016

Registration type after renewal**	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	25,228	2,723	1,670	1,234	538	<b>31,393</b>
Midwife	984	116	54	90	15	<b>1,259</b>
Nurse and Midwife	270	32	26	21	18	<b>367</b>
Nurse and SCPHN	1,201	146	87	70	14	<b>1,518</b>
Midwife and SCPHN	30	1	2	–	1	<b>34</b>
Nurse, Midwife and SCPHN	20	2	2	3	–	<b>27</b>
<b>Total</b>	<b>27,733</b>	<b>3,020</b>	<b>1,841</b>	<b>1,418</b>	<b>586</b>	<b>34,598</b>

\* Number of nurses and midwives who revalidated through the 'standard' revalidation processes includes all those who completed the revalidation requirements, submitted their online revalidation form and were subsequently renewed.

This does **not** include those nurses and midwives who submitted a revalidation form but at the end of their renewal month had not had their revalidation application fully processed. The reasons why nurses and midwives may not have had their application fully processed are because they were either in the process of verification, had declared cautions and convictions, had declared a determination from another regulator, or were subject to fitness to practise (FtP) sanctions.

\*\* 'Registration type after renewal' is the individual's registration type(s) after they renew, partially renew or lapse all their registrations.

## Table C

### Number of nurses and midwives who renewed through exceptional circumstances\* – April to June 2016

Registration type after renewal**	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	404	38	22	16	10	490
Midwife	23	2	–	–	1	26
Nurse and Midwife	6	1	–	–	–	7
Nurse and SCPHN	19	1	–	1	–	21
Midwife and SCPHN	1	–	–	–	–	1
Nurse, Midwife and SCPHN	–	–	–	–	–	–
<b>Total</b>	<b>453</b>	<b>42</b>	<b>22</b>	<b>17</b>	<b>11</b>	<b>545</b>

\* 'Number of nurses and midwives who renewed through exceptional circumstances' includes those who were not able to meet the standard revalidation requirements, for example due to maternity leave or long-term illness. Such individuals applied to renew their registration through the 'exceptional circumstances' channel, had that application accepted and subsequently completed renewal through this channel.

The exceptional circumstances channel required nurses and midwives to meet adjusted revalidation requirements. This included requirements on practice hours, continuing professional development (CPD) hours, professional indemnity arrangement and a health and character declaration.

\*\* 'Registration type after renewal' is the individual's registration type(s) after they renew, partially renew or lapse all their registrations.

## Table D

### Total number of nurses and midwives who revalidated or renewed\* (Table B plus Table C) – April to June 2016

Registration type after renewal**	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	25,632	2,761	1,692	1,250	548	<b>31,883</b>
Midwife	1,007	118	54	90	16	<b>1,285</b>
Nurse and Midwife	276	33	26	21	18	<b>374</b>
Nurse and SCPHN	1,220	147	87	71	14	<b>1,539</b>
Midwife and SCPHN	31	1	2	–	1	<b>35</b>
Nurse, Midwife and SCPHN	20	2	2	3	–	<b>27</b>
<b>Total</b>	<b>28,186</b>	<b>3,062</b>	<b>1,863</b>	<b>1,435</b>	<b>597</b>	<b>35,143</b>

\* 'Total number of nurses and midwives who revalidated or renewed' includes all nurses and midwives who renewed through the 'standard' revalidation processes (Table B) and those who renewed through 'exceptional circumstances' (Table C).

This does **not** include those nurses and midwives who submitted revalidation applications which had not been fully processed by the end of their renewal month. The reasons why nurses and midwives may not have had their application fully processed are because they were either in the process of verification, had declared cautions and convictions, had declared a determination from another regulator; or were subject to fitness to practise (FtP) sanctions.

\*\* 'Registration type after renewal' is the individual's registration type(s) after they renew, partially renew or lapse all their registrations.

## Table E

### Number of nurses and midwives who changed their registration type\* at point of renewal – April to June 2016

Registration type before renewal**	Registration type after renewal***	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	Nurse and Midwife	7	–	–	2	1	10
	Nurse and SCPHN	4	3	–	1	1	9
Midwife	Nurse	1	–	–	–	–	1
	Nurse and Midwife	6	–	1	–	–	7
Nurse and Midwife	Midwife	126	6	15	7	3	157
	Nurse	39	5	4	5	1	54
	Nurse, Midwife and SCPHN	1	–	–	–	–	1
Nurse and SCPHN	Midwife and SCPHN	1	–	–	–	–	1
	Nurse	12	2	–	2	–	16
Midwife and SCPHN		–	–	–	–	–	–
Nurse, Midwife and SCPHN	Nurse and SCPHN	11	2	–	–	–	13
	Midwife and SCPHN	1	–	–	–	–	1
<b>Total</b>		<b>209</b>	<b>18</b>	<b>20</b>	<b>17</b>	<b>6</b>	<b>270</b>

\* This table is a subset of those nurses and midwives who renewed their registration through revalidation (Table D) or the exceptional circumstances process. It includes those who changed their registration during their 90 day renewal period.

In many cases, these are nurses and midwives who had dual registration and chose to lapse one or more of their registrations. A smaller number of nurses and midwives have added to their registration during their 90 day renewal period following qualification in that registration type, and at the same time have either renewed or lapsed their existing registration type.

\*\* 'Registration type before renewal' is the individual's registration type(s) before they renew, partially renew or lapse all their registrations.

\*\*\* 'Registration type after renewal' is the individual's registration type(s) after they renew, partially renew or lapse all their registrations.

# REVALIDATION 'LAPSING'

## SUMMARY TABLES

### Quarter 1, Year 1 – April to June 2016

These tables show the number of nurses and midwives who lapsed their registration during the period April to June 2016, either actively through NMC Online or the cease to practise method (Table F); or passively by taking no action (Table G); and in total (Table H).

*Please note the definition of 'country' is given in the introduction to this report.*

## Table F

### Number of nurses and midwives who 'actively' lapsed\* their registration – April to June 2016

Registration type before renewal	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	917	121	59	32	154	<b>1,283</b>
Midwife	41	9	3	2	4	<b>59</b>
Nurse and Midwife	15	2	–	–	6	<b>23</b>
Nurse and SCPHN	43	5	3	3	2	<b>56</b>
Midwife and SCPHN	–	–	–	–	–	<b>–</b>
Nurse, Midwife and SCPHN	1	–	–	–	–	<b>1</b>
<b>Total</b>	<b>1,017</b>	<b>137</b>	<b>65</b>	<b>37</b>	<b>166</b>	<b>1,422</b>

\* Number who actively lapsed includes:

- those who used the revalidation screens on NMC Online and selected 'lapse' for all of their registrations, so that they are no longer effective on the register.
- those who lapsed through the 'cease to practise' mechanism, by informing the NMC that they wished to lapse all of their registrations, so that they are no longer effective on the register.

## Table G

### Number of nurses and midwives who 'passively' lapsed\* their registration – April to June 2016

Registration type before renewal	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	1,209	145	74	58	289	<b>1,775</b>
Midwife	36	2	2	4	10	<b>54</b>
Nurse and Midwife	14	1	2	-	12	<b>29</b>
Nurse and SCPHN	47	7	3	1	2	<b>60</b>
Midwife and SCPHN	1	-	-	-	-	<b>1</b>
Nurse, Midwife and SCPHN	-	-	-	-	-	<b>-</b>
<b>Total</b>	<b>1,307</b>	<b>155</b>	<b>81</b>	<b>63</b>	<b>313</b>	<b>1,919</b>

\* 'Number of nurses and midwives who passively lapsed their registration' includes those who did not inform the NMC that they wished to lapse and therefore lapsed on the date after their renewal date. For example, anyone due to renew on 30 April 2016 who took no action and subsequently lapsed on 1 May.

## Table H

Total number of nurses and midwives who lapsed\* their registration – April to June 2016

Registration type before renewal	England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
Nurse	2,126	266	133	90	443	<b>3,058</b>
Midwife	77	11	5	6	14	<b>113</b>
Nurse and Midwife	29	3	2	-	18	<b>52</b>
Nurse and SCPHN	90	12	6	4	4	<b>116</b>
Midwife and SCPHN	1	-	-	-	-	<b>1</b>
Nurse, Midwife and SCPHN	1	-	-	-	-	<b>1</b>
<b>Total</b>	<b>2,324</b>	<b>292</b>	<b>146</b>	<b>100</b>	<b>479</b>	<b>3,341</b>

\* 'Total number of nurses and midwives who lapsed their registration' includes all of those in Tables F (actively lapsed) and G (passively lapsed) to give the total number who lapsed in the quarter.



## Table I

### Summary of the number and proportion of nurses and midwives who have completed revalidation by country – April to June 2016

Month		England	Scotland	Wales	Northern Ireland	Non-UK (Overseas and EU)	Total
April 2016	Number due to revalidate*	12,632	1,248	843	744	405	15,872
	Number (percentage) who revalidated or renewed**	11,535 (91.3%)	1,137 (91.1%)	771 (91.5%)	692 (93%)	227 (56%)	14,362 (90.5%)
May 2016	Number due to revalidate	10,347	1,055	591	444	353	12,790
	Number (percentage) who revalidated or renewed	9,543 (92.2%)	947 (89.8%)	540 (91.4%)	418 (94.1%)	192 (54.4%)	11,640 (91%)
June 2016	Number due to revalidate	7,751	1,072	589	356	327	10,095
	Number (percentage) who revalidated or renewed	7,108 (91.7%)	978 (91.3%)	552 (93.7%)	325 (91.3%)	178 (54.4%)	9,141 (90.5%)
Total	Number due to revalidate	30,730	3,375	2,023	1,544	1,085	38,757
	Number (percentage) who revalidated or renewed	28,186 (91.7%)	3,062 (90.8%)	1,863 (92.1%)	1,435 (92.9%)	597 (55%)	35,143 (90.7%)

\* 'Number due to revalidate' is defined in Table A. It includes all those who were sent a 90 day notice of renewal for April, May or June 2016. This is because their three yearly renewal period expired on 30 April, 31 May or 30 June 2016.

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★★ 'Number who revalidated or renewed' is defined in Table D. It includes all those who renewed both through 'standard' revalidation (Table B) and all those who renewed through 'exceptional circumstances' (Table C).

This does not include those nurses and midwives who submitted a revalidation form but by the end of their renewal month had not had their revalidation application fully processed. The reasons why nurses and midwives may not have had their application fully processed are because they were either in the process of verification, had declared cautions and convictions, had declared a determination from another regulator, or were subject to FtP sanctions.