

Disposal details

Shulammite Yeboah
Undertakings Agreed
19/09/2025

Decision on Undertakings

This conduct does not meet with the standards expected of midwives and could undermine public confidence in the profession. The Code: Professional standards of practice and behaviour for nurses and midwives and nursing associates, sets out the relevant standards of practice and behaviour in the following paragraphs.

Practise effectively

6.2 maintain the knowledge and skills you need for safe and effective practice

Preserve safety

13.1 accurately identify, observe and assess signs of normal or worsening physical and mental health in the person receiving care

13.2 make a timely referral to another practitioner when any action, care or treatment is required

13.4 take account of your own personal safety as well as the safety of people in your care

13.5 complete the necessary training before carrying out a new role

18.1 prescribe, advise on, or provide medicines or treatment, including repeat prescriptions (only if you are suitably qualified) if you have enough knowledge of that person's health and are satisfied that the medicines or treatment serve that person's health needs

19.1 take measures to reduce as far as possible, the likelihood of mistakes, near misses, harm and the effect of harm if it takes place

Promote professionalism and trust

22.3 keep your knowledge and skills up to date, taking part in appropriate and regular learning and professional development

activities that aim to maintain and develop your competence and improve your performance

Undertaking	Detail	Time to Complete
Undertaking1	You will limit your midwifery practice to one substantive employer only. This must not be an agency.	12 months from effective start date
Undertaking2	You will work with your line manager, mentor or supervisor to create a personal development plan ('PDP'). Your PDP will address the concerns about your practice, in particular: a. maternity triage b. midwifery led care c. care and management of high-risk patients d. fetal heart monitoring, including application of a Fetal Scalp Electrode and CTG interpretation e. medicines management f. diabetic management including management of babies with diabetic mothers g. vaginal examinations including artificial rupture of membranes h. care and management of patients undergoing epidural anaesthesia i. care and management of patients with instrumental births j. management of the third stage of labour	12 months from effective start date
Undertaking3	You will send your NMC case officer a copy of your PDP within one month of you obtaining a role as a registered midwife in the UK.	12 months from effective start date
Undertaking4	Until you have been assessed as competent to work independently by your line manager, mentor, or supervisor in the areas of practice outlined within your PDP, you will ensure that you are supervised any time you are working. Your supervision will consist of being directly observed by a registered midwife nominated by your line manager, mentor, or supervisor.	12 months from effective start date
Undertaking5	You will meet with your line manager, mentor or supervisor every month to discuss your progress in the areas covered by your PDP.	12 months from effective start date
Undertaking6	You will send your NMC case officer a report from your line manager, mentor or supervisor every two months. This report will show your progress towards achieving the aims set out in your PDP.	12 months from effective start date
Undertaking7	You will keep us informed about anywhere you are working by: a. Telling your case officer within seven days of accepting or leaving any employment. b. Giving your case officer your employer's contact details.	12 months from effective start date
Undertaking8	You will keep us informed about anywhere you are studying by: a. Telling your case officer within seven days of accepting any course of study. b. Giving your case officer the name and contact details of the organisation offering that course of study.	12 months from effective start date
Undertaking9	You will immediately give a copy of these undertakings to: a. Any organisation or person you work for. b. Any agency you apply to or are registered with for work. c. Any employers you apply to for work (at the time of application).	12 months from effective start date

	d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.	
Undertaking10	<p>You will tell your case officer, within seven days of your becoming aware of:</p> <ul style="list-style-type: none"> a. Any clinical incident you are involved in b. Any investigation started against you c. Any disciplinary proceedings taken against you. 	12 months from effective start date
Undertaking11	<p>You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with:</p> <ul style="list-style-type: none"> d. Any current or future employer. e. Any educational establishment. f. Any other person(s) involved in your retraining and/or supervision required by these undertakings. 	12 months from effective start date