

## Disposal details

|                     |
|---------------------|
| SYNA XAVIER         |
| Undertakings Agreed |
| 10/02/2026          |
|                     |

| Decision on Undertakings   |  |                                     |
|--|--|-------------------------------------|
| <p>Between December 2023 and April 2024, you put numerous patients at risk by creating a misleading impression in clinical records by recording that blood glucose monitoring had taken place when you knew it had not.</p> <p>This conduct does not meet with the standards expected of nurses and could undermine public confidence in the profession. The Code: Professional standards of practice and behaviour for nurses and midwives, sets out the relevant standards of practice and behaviour in the following paragraphs: 10, 10.3, 16, 16.3, 19, 19.1, 20, 20.1 and 20.2.</p> |  |                                     |
| Undertaking  | Detail   | Time to Complete                    |
| Undertaking1   | You must limit your nursing practice to one single substantive employer, which could be an agency. If an agency, you must only accept a single clinical placement of no less than a three-month duration, at any one time.   | 12 months from effective start date |
| Undertaking2   | You must not be the nurse in charge or the sole nurse on duty, while practising as a registered nurse.   | 12 months from effective start date |
| Undertaking3   | You must be directly supervised by another registered nurse any time you are performing diabetic monitoring or the recording of those results until you are deemed competent to do so by your line manager, mentor or supervisor. You must then provide the NMC with evidence of your competence once completed. | 12 months from effective start date |
| Undertaking4   | At all other times when you are practising as a registered nurse, you must be  | 12 months from                      |

|               |  |                                     |
|---------------|--|-------------------------------------|
|               | indirectly supervised. Indirect supervision means working at all times on the same shift as, but not always directly observed by another registered nurse nominated by your line manager, mentor or supervisor   | effective start date                |
| Undertaking5  | You must meet with your line manager, mentor or supervisor fortnightly to discuss your diabetic monitoring and the recording of those results. A record of these meetings must be kept and signed off by your line manager, mentor or supervisor.  | 12 months from effective start date |
| Undertaking6  | You must send a report to the NMC from your line manager, mentor or supervisor commenting on your diabetic monitoring and the recording of those results, after six months of you obtaining employment as a registered nurse.  | 12 months from effective start date |
| Undertaking7  | You will keep us informed about anywhere you are working by:<br><br>a. Telling your case officer within seven days of accepting or leaving any employment.<br>b. Giving your case officer your employer's contact details.   | 12 months from effective start date |
| Undertaking8  | You will keep us informed about anywhere you are studying by:<br><br>a. Telling your case officer within seven days of accepting any course of study.<br>b. Giving your case officer the name and contact details of the organisation offering that course of study.   | 12 months from effective start date |
| Undertaking9  | You will immediately give a copy of these undertakings to:<br><br>a. Any organisation or person you work for.<br>b. Any agency you apply to or are registered with for work.<br>c. Any employers you apply to for work (at the time of application).<br>d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. | 12 months from effective start date |
| Undertaking10 | You will tell your case officer, within seven days of your becoming aware of:<br><br>a. Any clinical incident you are involved in.<br>b. Any investigation started against you.<br>c. Any disciplinary proceedings taken against you   | 12 months from effective start date |
| Undertaking11 | You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with:<br><br>a. Any current or future employer.<br>b. Any educational establishment.<br>c. Any other person(s) involved in your retraining and/or supervision required by these undertakings.                         | 12 months from effective start date |