

Disposal details

Heather Victoria Southall
Undertakings Agreed
14/11/2025

Decision on Undertakings		
<p>You have a health condition which is capable of impairing your fitness to practise.</p> <p>The Code: Professional standards of practice and behaviour for nurses, midwives and nursing associates, sets out at paragraph 20.9, you must 'maintain the level of health you need to carry out your professional role'.</p>		
Undertaking	Detail	Time to Complete
Undertaking1	You will not be the only registered nurse on duty in any clinical setting.	12 months from effective start date
Undertaking2	You will not work as the nurse in charge.	12 months from effective start date
Undertaking3	You will keep the NMC informed about anywhere you are working by: a. Telling your case officer within seven days of accepting or leaving any employment. b. Giving your case officer your employer's contact details.	12 months from effective start date
Undertaking4	You will keep the NMC informed about anywhere you are studying by: a. Telling your case officer within seven days of accepting any course of study. b. Giving your case officer the name and contact details of the organisation offering that course of study	12 months from effective start date

Undertaking5	<p>You will immediately give a copy of these undertakings to:</p> <ul style="list-style-type: none"> a. Any organisation or person you work for. b. Any agency you apply to or are registered with for work. c. Any employers you apply to for work (at the time of application). d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. 	12 months from effective start date
Undertaking6	<p>You will tell your case officer, within seven days of your becoming aware of:</p> <ul style="list-style-type: none"> • Any clinical incident you are involved in. • Any investigation started against you. • Any disciplinary proceedings taken against you. 	12 months from effective start date
Undertaking7	<p>You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with:</p> <ul style="list-style-type: none"> • Any current or future employer. • Any educational establishment. • Any other person(s) involved in your retraining and/or supervision required by these undertakings. 	12 months from effective start date