

## Disposal details

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Undertakings Agreed
11/12/2025

Decision on Undertakings		
<p>Whilst working as a nurse between November 2023 and June 2024, you:</p> <ul style="list-style-type: none"> <li>• demonstrated poor and dishonest record keeping, including the administration of medication</li> <li>• failed to complete full and thorough patient assessments</li> <li>• failed to act appropriately in response to a deteriorating patient</li> <li>• provided poor patient care</li> </ul> <p>This conduct does not meet with the standards expected of nurses, midwives and nursing associates. The Code sets out the relevant standards of conduct at paragraph 1.2, 3, 10, 13.1, 13.2 and 18.2.</p> <p>1.2 make sure you deliver the fundamentals of care effectively</p> <p>3 Make sure that people’s physical, social and psychological needs are assessed and responded to</p> <p>10 Keep clear and accurate records relevant to your practice</p> <p>13.1 accurately identify, observe and assess signs of normal or worsening physical and mental health in the person receiving care</p> <p>13.2 make a timely referral to another practitioner when any action, care or treatment is required</p> <p>18.2 keep to appropriate guidelines when giving advice on using controlled drugs and recording the prescribing, supply, dispensing or administration of controlled drugs</p>		
Undertaking	Detail	Time to Complete

Undertaking1	You must limit your nursing practice to one substantive employer, this includes bank work. If the substantive employer is an agency, you must work in each clinical placement for a continuous period of no less than three months.	13 months from effective start date
Undertaking2	You must ensure that you are supervised by your line manager, mentor, supervisor, or other suitably nominated individual any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by your line manager, mentor, supervisor, or other suitably nominated individual.	13 months from effective start date
Undertaking3	You must work with your line manager, supervisor or mentor, to create a personal development plan (PDP) and meet monthly with them to discuss your progress. Your PDP must address the following areas: a) Record Keeping, including medication administration record keeping b) Patient Assessments c) Recognising and escalating an unwell or deteriorating patient in a timely manner d) General patient care  You will: • Send your case officer a copy of your PDP within four months of these undertakings becoming effective. • Send your case officer a report from your line manager, supervisor or dedicated mentor every month. This report will show your progress towards achieving the aims set out in your PDP.	12 months from effective start date
Undertaking4	Following completion of your PDP, your line manager, supervisor or mentor will create a report detailing your level of understanding, competence, general honesty and integrity and if they have any concerns regarding your ability to return to unrestricted practice surrounding: a) Record Keeping, including medication administration record keeping b) Patient Assessments c) Recognising and escalating an unwell or deteriorating patient in a timely manner d) General patient care  You will: • Send your case officer a copy of this report from your line manager, supervisor or dedicated mentor within one month of completion of your PDP.	13 months from effective start date
Undertaking5	You will keep the NMC informed about anywhere you are working by: a. Telling your case officer within seven days of accepting or leaving any employment. b. Giving your case officer your employer's contact details.	13 months from effective start date
Undertaking6	You will keep the NMC informed about anywhere you are studying by: a. Telling your case officer within seven days of accepting any course of study. b. Giving your case officer the name and contact details of the organisation offering that course of study	13 months from effective start date
Undertaking7	You will immediately give a copy of these undertakings to: a. Any organisation or person you work for. b. Any agency you apply to or are registered with for work. c. Any employers you apply to for work (at the time of application). d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study	13 months from effective start date
Undertaking8	You will tell your case officer, within seven days of your becoming aware of: • Any clinical incident you are involved in. • Any investigation started against you. • Any disciplinary proceedings taken against you	13 months from effective start date

Undertaking9	<p>You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with:</p> <ul style="list-style-type: none"><li>• Any current or future employer.</li><li>• Any educational establishment.</li><li>• Any other person(s) involved in your retraining and/or supervision required by these undertakings</li></ul>	13 months from effective start date
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