

Disposal details

Funmilayo Bimbo Ige
Undertakings Agreed
22/01/2026

Decision on Undertakings

Between December 2023 and July 2024, you failed to meet the required standards in identifying and escalating deteriorating patients, responding to patient alarms, moving and handling, record keeping, infection control, medications management, NG tubes and communication with relatives and colleagues.

This conduct does not meet with the standards expected of nurses and could undermine public confidence in the profession.

The Code: Professional standards of practice and behaviour for nurses and midwives, sets out the relevant standards of practice and behaviour in the following paragraphs: 7, 7.1, 8, 8.2, 8.3, 10, 10.1, 13, 13.1,13.2,13.3, 18, 18.1 and 20, 20.1.

7. Communicate clearly

7.1 use terms that people in your care, colleagues and the public can understand

8. Work co-operatively

8.2 maintain effective communication with colleagues

8.3 keep colleagues informed when you are sharing the care of individuals with other health and care professionals and staff

10. Keep clear and accurate records relevant to your practice

10.1 complete records at the time or as soon as possible after an event, recording if the notes are written some time after the event

13. Recognise and work within the limits of your competence

13.1 accurately identify, observe and assess signs of normal or worsening physical and mental health in the person receiving care

13.2 make a timely referral to another practitioner when any action, care or treatment is required

13.3 ask for help from a suitably qualified and experienced professional to carry out any action or procedure that is beyond the limits of your competence

18. Advise on, prescribe, supply, dispense or administer medicines within the limits of your training and competence, the law, our guidance and other relevant policies, guidance and regulations

18.1 prescribe, advise on, or provide medicines or treatment, including repeat prescriptions (only if you are suitably qualified) if you have enough knowledge of that person's health and are satisfied that the medicines or treatment serve that person's health needs

20. Uphold the reputation of your profession at all times

21.1. keep to and uphold the standards and values set out in the Code

Undertaking	Detail	Time to Complete
Undertaking1	You will limit your nursing practice to a single substantive employer that will not be an agency.	12 months from effective start date
Undertaking2	You will ensure that you are directly supervised by being directly observed by a registered nurse of Band 6 or above, any time you are working, until such a time that your line manager/mentor/supervisor determines that indirect supervision, by way of working at all times on the same shift as, but not always directly observed by, a registered nurse of Band 6 or above, is sufficient.	12 months from effective start date
Undertaking3	<p>You will work with your line manager/mentor/supervisor to create a Personal Development Plan (PDP). This PDP should be completed within six months of the date on which you have accepted these undertakings. Your PDP will address the concerns about your practice, in particular:</p> <ul style="list-style-type: none"> (a) Identifying deteriorating patients (b) Escalating deteriorating patients (c) Responding to patient alarms (d) Moving and handling (e) Record keeping (f) Infection Control (g) Medications management (h) NG tubes (i) Communication with relatives and colleagues 	12 months from effective start date
Undertaking4	<p>For clinical areas a-h you will:</p> <ul style="list-style-type: none"> • Provide evidence that your practice has been formally assessed on three separate occasions. • Provide evidence that you have been signed off as being competent in each clinical area. • Provide evidence of safe practice in each clinical area following this. 	12 months from effective start date
Undertaking5	You will be required to work in a neonatal unit to address the specific risks generated from clinical areas a, b, c, d, g and h.	12 months from effective start date
Undertaking6	<p>You will:</p> <p>Send your case officer a copy of your PDP within one month of commencing employment as a registered nurse.</p>	12 months from effective start date
Undertaking7	<p>You will:</p> <p>Meet with your line manager/mentor/supervisor at least once per month to discuss your progress in achieving the aims as set out in your PDP. A record must be kept of these meetings which you will provide to your case officer on request prior to review of these undertakings.</p>	12 months from effective start date

Undertaking8	<p>You will:</p> <p>Provide the NMC with a report from your line manager/mentor/supervisor about your progress towards achieving the aims set out in your PDP every month.</p>	12 months from effective start date
Undertaking9	<p>You will keep the NMC informed about anywhere you are working by:</p> <p>a. Telling your case officer within seven days of accepting or leaving any employment.</p> <p>b. Giving your case officer your employer's contact details.</p>	12 months from effective start date
Undertaking10	<p>You will keep the NMC informed about anywhere you are studying by:</p> <p>a. Telling your case officer within seven days of accepting any course of study.</p> <p>b. Giving your case officer the name and contact details of the organisation offering that course of study</p>	12 months from effective start date
Undertaking11	<p>You will immediately give a copy of these undertakings to:</p> <p>a. Any organisation or person you work for.</p> <p>b. Any employers you apply to for work (at the time of application).</p> <p>c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.</p>	12 months from effective start date
Undertaking12	<p>You will tell your case officer, within seven days of your becoming aware of:</p> <ul style="list-style-type: none"> • Any clinical incident you are involved in. • Any investigation started against you. • Any disciplinary proceedings taken against you. 	12 months from effective start date
Undertaking13	<p>You will allow your case officer to share/obtain, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with/from:</p> <ul style="list-style-type: none"> • Any current or future employer. • Any educational establishment. • Any other person(s) involved in your retraining and/or supervision required by these undertakings. 	12 months from effective start date