

Disposal details

Name Of Registrant

Jasmine Azad

Case Examiner Decision Outcome

Undertakings Agreed

Date Of Decision

09/09/2026

<p>Undertakings have been agreed to uphold proper standards of conduct and behaviour and to maintain trust and confidence in the professions.</p>

Decision on Undertakings

Between February 2024 and May 2025, you failed to demonstrate safe medication practice, which resulted in medication errors on a number of occasions. This conduct does not meet with the standards expected of a registered nurse and could place patients at risk of harm and undermine public confidence in the profession.

The Code: Professional standards of practice and behaviour for nurses and midwives, sets out the relevant standards of practice and behaviour in the following paragraphs 6, 6.2, 13.3, 18 and 20.1

6 Always practise in line with the best available evidence.

To achieve this, you must:

6.2 maintain the knowledge and skills you need for safe and effective practice

13.3 ask for help from a suitably qualified and experienced professional to carry out any action or procedure that is beyond the limits of your competence

18 Advise on, prescribe, supply, dispense or administer medicines within the limits of your training and competence, the law, our guidance and other relevant policies, guidance and regulations

20.1 keep to and uphold the standards and values set out in the Code

The registrant has agreed to the following undertakings

Undertaking	Detail	Time to Complete
Undertaking1	You will limit your nursing practice to a single substantive employer, which will not be an agency, for the 12 month duration of these undertakings	12 months from effective start date
Undertaking2	You will not administer medication unless supervised by another registered nurse. This supervision will consist of: • Being directly supervised by another registered nurse when administering medication, until such time as you are assessed as competent to do so unsupervised.	12 months from effective start date

Undertaking3	You will work with your line manager or mentor to create a personal development plan (PDP) or a preceptorship programme. The PDP/preceptorship programme will specifically address the concerns about your: • General medication administration and management	12 months from effective start date
Undertaking4	You will send your case officer the following: • a copy of your PDP or preceptorship programme within one month of your gaining employment as a registered nurse • a report from your line manager or mentor every 3 months. This report will show your progress towards achieving the aims set out in your PDP/preceptorship programme and comment on the standard of your practice in relation to the areas identified in your PDP/preceptorship programme.	12 months from effective start date
Undertaking5	You will send your case officer, within 12 months of these undertakings becoming effective, evidence that you have successfully completed a preceptorship programme or PDP. • This will include a completed detailed face-to-face competence-based assessment of your medication administration skills, signed by both you and your supervisor. The final report may be submitted before month 12 if competency is demonstrated in all required areas within a shorter timeframe.	12 months from effective start date
Undertaking6	You will send your case officer a reference from your line manager or workplace supervisor, detailing your compliance with these undertakings and your nursing practice generally, within 12 months of these undertakings taking effect.	12 months from effective start date
Undertaking7	You will keep the NMC informed about anywhere you are working by: - Telling your case officer within seven days of accepting or leaving any employment. - Giving your case officer your employer's contact details.	12 months from effective start date
Undertaking8	You will keep the NMC informed about anywhere you are studying by: - Telling your case officer within seven days of accepting and/or resuming any course of study. - Giving your case officer the name and contact details of the organisation offering that course of study.	12 months from effective start date
Undertaking9	You will immediately give a copy of these undertakings to: - Any organisation or person you work for. - Any agency you apply to or are registered with for work. - Any employers you apply to for work (at the time of application). - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.	12 months from effective start date
Undertaking10	You will tell your case officer, within seven days of your becoming aware of: • Any clinical incident you are involved in. • Any investigation started against you. • Any disciplinary proceedings taken against you.	12 months from effective start date
Undertaking11	You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with: • Any current or future employer. • Any educational establishment with which you are registered. • Any other person(s) involved in your retraining and/or supervision required by these undertakings.	12 months from effective start date

