

Disposal details

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| Christiana Ansumana |
| Undertakings Agreed |
| 16/03/2026 |
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| Decision on Undertakings | | |
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| <p>Whilst working as a Band 6 registered nurse, between March and April 2023 you demonstrated poor patient care and manually handled a patient without carrying out an assessment.</p> <p>This does not meet with the standards expected of nurses and could undermine public confidence in the profession. The Code (NMC 2015, updated 2018), sets out the relevant standards of practice and behaviour in paragraphs 1, 1.2, 13 and 13.1 as follows:</p> <p>1 Treat people as individuals and uphold their dignity To achieve this, you must:</p> <p>1.2 make sure you deliver the fundamentals of care effectively</p> <p>13 Recognise and work within the limits of your competence. To achieve this, you must, as appropriate:</p> <p>13.1 accurately identify, observe and assess signs of normal or worsening physical and mental health in the person receiving care</p> | | |
| Undertaking | Detail | Time to Complete |
| Undertaking1 | You must limit your nursing practice to Guys' and St Thomas NHS Foundation Trust. You must not undertake any bank work. | 12 months from effective start date |
| Undertaking2 | You must not be the nurse in charge of any shift. | 12 months from effective start date |

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| Undertaking3 | You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse. | 12 months from effective start date |
| Undertaking4 | You must develop a personal development plan (PDP), in partnership with your line manager, which demonstrates how you have strengthened your practice in the following areas: a) responding to deteriorating patients including responding to and escalating National Early Warning Score (NEWS) b) manual handling c) catheter care You must send your NMC case officer a copy of your PDP within one month of its creation. | 1 month from effective start date |
| Undertaking5 | You must meet with your line manager or supervisor monthly to discuss your conduct and performance with specific reference to: a) responding to deteriorating patients including responding to and escalating NEWS b) manual handling c) catheter care You must send your case officer a written record from your line manager, mentor or supervisor every two months. This report must show your progress towards achieving the aims set out in your PDP, with particular regard to: a) responding to deteriorating patients including responding to and escalating NEWS b) manual handling c) catheter care The final report must confirm your competence in these areas. | 12 months from effective start date |
| Undertaking6 | You will keep the NMC informed about anywhere you are working by: a. telling your case officer within seven days of accepting or leaving any employment b. giving your case officer your employer's contact details. | 12 months from effective start date |
| Undertaking7 | You will keep the NMC informed about anywhere you are studying by: a. telling your case officer within seven days of accepting and/or resuming any course of study b. giving your case officer the name and contact details of the organisation offering that course of study. | 12 months from effective start date |
| Undertaking8 | You will immediately give a copy of these undertakings to: a. any organisation or person you work for b. any employers you apply to for work (at the time of application) c. any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. | 12 months from effective start date |
| Undertaking9 | You will tell your case officer, within seven days of your becoming aware of: • any clinical incident you are involved in • any investigation started against you • any disciplinary proceedings taken against you. | 12 months from effective start date |
| Undertaking10 | You will allow your case officer to share and obtain, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with/from: • any current or future employer | 12 months from effective start date |

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| <ul style="list-style-type: none">• any educational establishment with which you are registered• any other person(s) involved in your retraining and/or supervision required by these undertakings. | |
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