

Disposal details

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Undertakings Agreed
09/06/2026

Decision on Undertakings

Whilst employed as a registered nurse between 10 October 2022 and 26 October 2025, you failed to achieve the necessary standards of competence in medications management, escalating concerns about deteriorating patients, record keeping, prioritising work/time management, risk assessment and care planning.

This practice does not meet with the standards expected of a registered nurse. The Code sets out the relevant standards of practice 1, 1.2, 1.4, 3, 6, 6.2, 8, 8.3, 8.5, 8.6, 10, 10.1, 10.2, 10.3, 13, 13.1, 13.2, 18, 18.1, and 18.2.

1. Treat people as individuals and uphold their dignity

To achieve this, you must:

1.2 make sure you deliver the fundamentals of care effectively

1.4 make sure that any treatment, assistance or care for which you are responsible is delivered without undue delay

3 Make sure that people's physical, social and psychological needs are assessed and responded to

6 Always practise in line with the best available evidence

To achieve this, you must:

6.2 maintain the knowledge and skills you need for safe and effective practice

8 Work co-operatively

To achieve this, you must:

8.3 keep colleagues informed when you are sharing the care of individuals with other health and care professionals and staff

8.5 work with colleagues to preserve the safety of those receiving care

8.6 share information to identify and reduce risk

10 Keep clear and accurate records relevant to your practice. This applies to the records that are relevant to your scope of practice. It includes but is not limited to patient records.

To achieve this, you must:

- 10.1 complete records at the time or as soon as possible after an event, recording if the notes are written some time after the event
- 10.2 identify any risks or problems that have arisen and the steps taken to deal with them, so that colleagues who use the records have all the information they need
- 10.3 complete records accurately and without any falsification, taking immediate and appropriate action if you become aware that someone has not kept to these requirements

13 Recognise and work within the limits of your competence

To achieve this, you must, as appropriate:

- 13.1 accurately identify, observe and assess signs of normal or worsening physical and mental health in the person receiving care
- 13.2 make a timely referral to another practitioner when any action, care or treatment is required

18 Advise on, prescribe, supply, dispense or administer medicines within the limits of your training and competence, the law, our guidance and other relevant policies, guidance and regulations

To achieve this, you must:

- 18.1 prescribe, advise on, or provide medicines or treatment, including repeat prescriptions (only if you are suitably qualified) if you have enough knowledge of that person's health and are satisfied that the medicines or treatment serve that person's health needs
- 18.2 keep to appropriate guidelines when giving advice on using controlled drugs and recording the prescribing, supply, dispensing or administration of controlled drugs

Undertaking	Detail	Time to Complete
Undertaking1	You will limit your employment to one substantive employer, which will not be an agency. Any role undertaken by you will not include supervision and management of others.	12 months from effective start date
Undertaking2	You will ensure that you are supervised whilst working at all times on the same shift as, but not always directly observed by, a suitably qualified registered nurse, nominated by your line manager, mentor or supervisor.	12 months from effective start date
Undertaking3	<p>You will develop an action plan which outlines steps needed to achieve competence in:</p> <ul style="list-style-type: none"> a. medications management and administration b. record keeping c. prioritisation of care/time management d. identifying and managing deteriorating patients and escalation procedures e. care planning f. risk assessment <p>The action plan should identify further training required, plans for assessment of competency and timescales for achievement.</p> <p>A copy of this action plan should be provided to your case officer within 1 month of obtaining employment.</p> <p>You will provide reports of your progress against your action plan to your case officer at months 3, 6, and 10 of these undertakings. These reports will include evidence of your competency assessment.</p>	12 months from effective start date

Undertaking4	<p>You will keep us informed about anywhere you are working by:</p> <ul style="list-style-type: none"> a. Telling your case officer within seven days of accepting or leaving any employment b. Giving your case officer your employer's contact details. 	12 months from effective start date
Undertaking5	<p>You will keep the NMC informed about anywhere you are studying by:</p> <ul style="list-style-type: none"> a. Telling your case officer within seven days of accepting any course of study b. Giving your case officer the name and contact details of the organisation offering that course of study. 	12 months from effective start date
Undertaking6	<p>You will immediately give a copy of these undertakings to:</p> <ul style="list-style-type: none"> a. Any organisation or person you work for b. Any agency you apply to or are registered with for work c. Any employers you apply to for work (at the time of application) d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. 	12 months from effective start date
Undertaking7	<p>You will tell your case officer within 7 working days of your becoming aware of:</p> <ul style="list-style-type: none"> a. Any clinical incident you are involved in b. Any investigation started against you c. Any disciplinary proceedings taken against you. 	12 months from effective start date
Undertaking8	<p>You will allow your case officer to share/obtain, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with/from:</p> <ul style="list-style-type: none"> a. Any future employer b. Any educational establishment c. Any other person(s) involved in your re-training and/or supervision required by these undertakings 	12 months from effective start date