

Disposal details

Peter Odion Agbonze
Undertakings Agreed
16/05/2025

Decision on Undertakings		
<p>Whilst employed as a Registered Nurse, you demonstrated poor practice in record- keeping, medication administration and the assessment, management and escalation of deteriorating patients as well as following up appropriately on serious safety concerns.</p> <p>This does not meet with the standards expected of nurses and midwives and could undermine public confidence in the nursing and midwifery professions. The Code sets out the relevant standards of practice and behaviour at paragraphs 1, 10, 13, 15, 18, 19, 20.</p> <p>1 Treat people as individuals and uphold their dignity</p> <p>10 Keep clear and accurate records relevant to your practice</p> <p>13 Recognise and work within the limits of your competence</p> <p>15 Always offer help if an emergency arises in your practice setting or anywhere else</p> <p>18 Advise on, prescribe, supply, dispense or administer medicines within the limits of your training and competence, the law, our guidance and other relevant policies, guidance and regulations</p> <p>19 Be aware of, and reduce as far as possible, any potential for harm associated with your practice</p> <p>20 Uphold the reputation of your profession at all times</p>		
Undertaking	Detail	Time to Complete

Undertaking1	<p>You will work with your line manager/mentor/supervisor to create a personal development plan (PDP). Your PDP will, at a minimum, address the concerns about your practice as listed below:</p> <ul style="list-style-type: none"> • Record keeping • Medication administration • Management and escalation of the deteriorating patient • Safeguarding, including escalation of safeguarding concerns <p>You will:</p> <ul style="list-style-type: none"> • send your case officer a copy of your PDP within one month of starting work as a registered nurse 	1 month from effective start date
Undertaking2	<p>You must engage with your line manager/mentor/supervisor on a frequent basis to ensure that you are making progress towards the aims set out in your PDP. This means:</p> <ul style="list-style-type: none"> • Meeting with your line manager/mentor/supervisor at least every month to discuss your progress towards achieving the aims set out in your PDP. <p>You will:</p> <ul style="list-style-type: none"> • Send your case officer a report from your line manager/supervisor/mentor every two months <p>This report will show your progress towards achieving the aims set out in your PDP.</p>	1 month from effective start date
Undertaking3	For the duration of these undertakings, you will limit your employment to one substantive employer which cannot be a nursing agency.	12 months from effective start date
Undertaking4	You must ensure that you are working at all times on the same shift as, but not always directly observed by a registered nurse except when administering medication where you must be directly supervised until signed off by another registered nurse as competent. Part of your assessment must include a minimum of 5 fully supervised medicine administration rounds. Details of the assessment must be sent to your NMC case officer within two weeks of completion.	1 month from effective start date
Undertaking5	<p>You will keep us informed about anywhere you are working by:</p> <ol style="list-style-type: none"> a. telling your case officer within seven days of accepting or leaving any employment b. giving your case officer your employer's contact details. 	1 month from effective start date
Undertaking6	<p>You will keep us informed about anywhere you are studying by:</p> <ol style="list-style-type: none"> a. telling your case officer within seven days of accepting any course of study b. giving your case officer the name and contact details of the organisation offering that course of study. 	12 months from effective start date
Undertaking7	<p>You will immediately give a copy of these undertakings to:</p> <ol style="list-style-type: none"> a. any organisation or person you work for; b. any employers you apply to for work (at the time of application); c. any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. This undertaking concerns nursing, midwifery and nursing associate employment or educational study. 	1 month from effective start date
Undertaking8	<p>You will tell your case officer, within seven days of your becoming aware of:</p> <ul style="list-style-type: none"> • any clinical incident you are involved in • any investigation started against you • any disciplinary proceedings taken against you. 	1 month from effective start date

Undertaking9	You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with: <ul data-bbox="316 174 1206 275" style="list-style-type: none">• any current or future employer• any educational establishment• any other person(s) involved in your retraining and/or supervision required by these	12 months from effective start date
--------------	---	-------------------------------------