

Disposal details

Prisca Oluchi Acholonu
Undertakings Agreed
07/01/2026

Decision on Undertakings		
<p>Whilst employed as a Band 5 acute nurse, you allegedly demonstrated poor clinical knowledge, skills and practice without supervision in the areas of medication administration, record keeping and time management.</p> <p>This conduct does not meet with the standards expected of nurses, midwives, and nursing associates as stated in The Code (NMC, 2015, updated 2018) at paragraphs 1, 1.2, 10, 10.1, 13, 13.3, 18, 20, 20.1 as follows;</p> <p>1. Treat people as individuals and uphold their dignity.</p> <p>To achieve this you must:</p> <p>1.2 make sure you deliver the fundamentals of care effectively</p> <p>10. Keep clear and accurate records relevant to your practice</p> <p>To achieve this you must:</p> <p>10.1 complete records at the time or as soon as possible after an event, recording if the notes are written sometime after the event</p> <p>13. Recognise and work within the levels of your competence</p> <p>To achieve this you must:</p> <p>13.3 ask for help from a suitably qualified and experienced professional to carry out any action or procedure that is beyond the limits of your competence</p> <p>18. Advise on, prescribe, supply, dispense or administer medications within the limits of your training and competence, the law, our guidance and other relevant policies, guidance and regulations</p> <p>20. Uphold the reputation of your profession at all times</p> <p>To do this you must:</p> <p>20.1 keep to and uphold the standards and values set out in the Code</p>		
Undertaking	Detail	Time to Complete
Undertaking1	If working as Registered Nurse, you must limit your nursing practice to one employer. That employer may be an agency, but each placement must be a minimum of a 3-	12 months from effective start

	month duration.	date
Undertaking2	<p>You must ensure you are supervised anytime you are working as a Registered Nurse. Your supervision must consist of:</p> <ul style="list-style-type: none"> • Working on all times on same shift as, but not always directly observed by, another Registered Nurse. 	12 months from effective start date
Undertaking3	<p>You will work with your line manager or mentor to create a personal development plan (PDP). Your PDP will address the concerns about:</p> <ul style="list-style-type: none"> • Appropriate medication administration • Competent record keeping • Time management capabilities • Working within the levels of your competence 	12 months from effective start date
Undertaking4	<p>You will:</p> <ul style="list-style-type: none"> • Send your case officer a copy of your PDP within one month of you gaining employment as a nurse. • Send your case officer a report from your line manager or mentor every 2 months. This report will show your progress towards achieving the aims set out in your PDP and comment on the standard of your practice in relation to the areas identified in your PDP. <p>The final report sent at month 12 should contain a statement from your line manager or mentor that you have achieved the competencies required in the areas specified above.</p>	12 months from effective start date
Undertaking5	<p>You will send your case officer evidence that you have completed a reflective discussion with your line manager or a mentor who is another registered nurse and has been nominated by your line manager. The reflective discussion must focus on your understanding of, and your professional responsibility, in relation to the following areas:</p> <ul style="list-style-type: none"> • Appropriate medication administration, record keeping and time management • Working within the scope of your competence 	12 months from effective start date
Undertaking6	<p>You will keep the NMC informed about anywhere you are working by:</p> <ol style="list-style-type: none"> Telling your case officer within seven days of accepting or leaving any employment. Giving your case officer your employer's contact details. 	12 months from effective start date
Undertaking7	<p>You will keep the NMC informed about anywhere you are studying by:</p> <ol style="list-style-type: none"> Telling your case officer within seven days of accepting any course of study. Giving your case officer the name and contact details of the organisation offering that course of study. 	12 months from effective start date
Undertaking8	<p>You will immediately give a copy of these undertakings to:</p> <ol style="list-style-type: none"> Any organisation or person you work for. Any agency you apply to or are registered with for work. Any employers you apply to for work (at the time of application). Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study. 	12 months from effective start date
Undertaking9	<p>You will tell your case officer, within seven days of your becoming aware of:</p> <ol style="list-style-type: none"> Any clinical incident you are involved in. Any investigation started against you. Any disciplinary proceedings taken against you. 	12 months from effective start date
Undertaking10	<p>You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these undertakings with:</p>	12 months from effective start date

- | | |
|---|--|
| <ul style="list-style-type: none">• Any current or future employer.• Any educational establishment.• Any other person(s) involved in your retraining and/or supervision required by these undertakings. | |
|---|--|