

The four stages of our screening decision

Reference: SCR-1 Last Updated: 18/01/2021

We use a screening process to decide whether a case needs a full investigation. The process consists of four stages.

1. Are the concerns **serious enough** to suggest that the nurse, midwife or nursing associate may not be fit to practise?
2. Does the case meet our **formal requirements**?
3. Will we be able to obtain credible **evidence** about the concerns?
4. Can the nurse, midwife or nursing associate show **they've already remedied** any problems in their practice sufficiently so that we can be confident that any risk to patients, along with risk to public trust in nurses, midwives and nursing associates or professional standards, has already been dealt with?

We may not need to go through all the stages in every case.