

## The Three Questions we ask when making Screening Decisions

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We use a screening process to decide if a concern about a nurse, midwife or nursing associate's practice needs to be referred to Case Examiners or the Fitness to Practise Committee.

The process consists of us asking ourselves three questions.

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This process is intended to be used flexibly to help us reach the right decision fairly and quickly.

For example, if an allegation could never amount to a serious concern (such as where an individual has received a fixed penalty notice for a parking offence), we won't spend our time and resources trying to establish whether the individual referred is on our register.

However, if an allegation could amount to a serious concern, we'll always make enquiries to check whether the individual is on our register to make sure there haven't been any similar concerns raised with us in the past.