

Key considerations before making a possible referral

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When deciding whether to make a referral, you'll need to think about the types of allegations that we consider:

- allegations that a professional has fraudulently or incorrectly joined our register.
- Or allegations about fitness to practise based on:
 - misconduct
 - lack of competence
 - criminal convictions and cautions;
 - Physical or mental health that impairs the ability to practise safely
 - not having the necessary knowledge of English
 - determinations by other health or social care organisations.

You'll also need to consider the points below:

- The nature and seriousness of the concern
- Were there any [contextual factors](#) that contributed to the concerns?
- Were there any [health issues](#) that contributed to the concerns?
- Has the professional shown insight into the concerns?
- Have they been supported to try to [put things right](#)?
- Have you taken steps to ensure that your referral is [fair and unbiased](#)?
- Do you have the [right information](#) and evidence to support the referral?