

Concerns you should refer to us

Last Updated: 12/12/2024

Referring someone to their professional regulator is a significant step. You should read this resource to make sure you're clear on making a possible referral to us.

We know there will always be times when you want to talk things through. You might think a possible referral is 'borderline' and that a little more guidance would be helpful. Or you may just want us to confirm your own conclusions. Whatever the situation, we strongly encourage you to always speak with one of our experienced Regulation Advisers before making a referral to us.

Before you call us check if the professional works for you, for an agency or other provider. This will help inform our discussion and the decision-making process.

Please get in touch with us by either calling on 020 7462 8850 (phone line open between: 9:00 - 17:00) or by email: employerlinkservice@nmc-uk.org

Somebody in our team will ask you for:

- your name, job title, place of work, phone number and email address
- details about the issue and your reasons for seeking advice from us
- the name and PIN of the professional.

Our Employer Link Service works with employers across health and social care in England, Scotland, Northern Ireland and Wales. You can find your local Regulation Adviser on the table below:

Northern Ireland	Regulation Adviser	Pamela Craig	pamela.craig@nmc-uk.org
Northern Ireland	ELS Advisor (IH & SC)	Gillian Finlay	gillian.finlay@nmc-uk.org
Scotland	Regulation Adviser	David Taylor	David.Taylor@nmc-uk.org
Wales	Regulation advisor	Sharon Clement-Thomas	sharon.clement-thomas@nmc-uk.org
North-East & Yorkshire and North-West	Regulation advisor	Paula Palmer-Charlery	paula.palmer-charlery@nmc-uk.org
North-East & Yorkshire and North-West	ELS Advisors (IH&SC)	Nikki Meston	nikki.meston@nmc-uk.org
North-East &	ELS	Sana Din	sana.din@nmc-uk.org

Yorkshire and North-West	Advisors (IH&SC)		
IH&SC	Regulation Advisor	Loucia Kyprianou	Loucia.kyprianou@nmc-uk.org
	Principal RA	Linda Kenward	
Midlands	Regulation Adviser	Tony Newman	tony.newman@nmc-uk.org
Midlands	ELS Advisor (IH & SC)	Joyce Fletcher (p/t)	joyce.fletcher@nmc-uk.org
East of England and London	Regulation Adviser	Nicola Moreton	nicola.moreton@nmc-uk.org (mat leave cover for Kate Lettin)
East of England and London	ELS Advisor (IH & SC)	Pauline Shaw	pauline.shaw@nmc-uk.org
	ELS Advisor (IH & SC)	Tawanda Bvumburai	tawanda.bvumburai@nmc-uk.org
South-East and West	Regulation Adviser	Michele Harrison	michele.harrison@nmc-uk.org
South-East and West	ELS Advisor (IH & SC)	Caroline Holt (p/t)	caroline.holt@nmc-uk.org
IH&SC	Regulation Advisor	Loucia Kyprianou	loucia.kyprianou@nmc-uk.org
	Principal RA	Mark Brooke	